EIGHTY-SIXTH ANNUAL REPORT

of the

New England Association

of

Five Chiefs, Inc.

Annual Conference & Exposition

June 18 - June 22, 2008

Sheraton Springfield Hotel & Eastern States Exposition Center

Springfield & West Springfield, Massachusetts

The President

2007 - 2008 86th Annual Conference



CHIEF THOMAS S. LAMBERT NORTH HAMPTON FIRE DEPARTMENT NORTH HAMPTON, NEW HAMPSHIRE

Officers 2007 - 2008



Chief James M. Trainor, 1st Vice President



Chief Wendall Mansfield, 2nd Vice President



Chief Thomas S. Lambert, President



Chief Richard K. Wehter, Secretary/Treasurer



Chief Richard A. Susi, Immediate Past President

Directors 2007 - 2008



Chief Thomas Coulombe, Massachusetts



Chief Brian Comeau, New Hampshire



Chief Troy D. Ruggles, Vermont



Chief Robert Ross, Connecticut



Chief Darrel Fournier, Maine



Chief Stuart Pearson, Rhode Island

Directors & Appointees 2007 - 2008



Chief David Jorsey, Sergeant at Arms



Chief Anthony W. Jarvis, Asst. Sergeant at Arms



Chief Michael J. Howard, Exhibits Chairman



Rev. Lawrence Provenzano, Chaplain



Rev. Michael Leckie, Chaplain

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New England Fire/Rescue/EMS

Leadership Challenges for Wellness and Safety

2008 Conference & Exposition
Admission \$5 - Children Free - Parking \$5

Seminars June 19, 20, 21 Sheraton Springfield Hotel Exhibits June 20, 21, 22 Eastern States Exposition West Springfield, MA

- All-day education seminar on Thursday!
- More than 300+ exhibitors
- 100+ vehicles on display
- New day for Golf: WEDNESDAY tournament

www.newenglandfirechiefs.org





Officers 2008 - 2009

(L-R)
Chief Richard K. Wehter- MA, Secretary/Treasurer
Chief James M. Trainor – CT, President
Chief Thomas S. Lambert – NH, Immediate Past President
Chief Wendall M. Mansfield – VT, 1st Vice President
Chief Darrell Fournier – ME, 2nd Vice President

Directors 2008- 2009

(L-R)
Chief Troy D. Ruggles, VT
Chief Philip H. Morrill, Jr., NH
Chief Barry W. Norris, ME
Chief Robert J. Ross, CT
Chief Stuart Pearson, RI
Chief Thomas Coulombe, MA



NEW ENGLAND ASSOCIATION OF FIRE CHIEFS, INC.

OFFICERS FOR THE YEAR 2008- 2009

President
Chief James M. Trainor, Meriden, Connecticut

First Vice President
Chief Wendall M. Mansfield, Stowe, Vermont

2nd Vice President Chief Darrel Fournier, Freeport, Maine

Secretary/Treasurer Chief Richard K. Wehter, Ret., Hingham, Massachusetts

Directors

Chief Thomas Coulombe, Ware, Massachusetts
Chief Robert J. Ross, Middletown, Connecticut
Chief Troy D. Ruggles, St. Johnsbury, Vermont
Chief Stuart Pearson, Harmony, Rhode Island
Chief Barry W. Norris, Union, Maine
Chief Philip H. Morrill, Jr., Wolfeboro, New Hampshire

Immediate Past President
Chief Thomas S. Lambert, North Hampton, NH

Sergeant-At-Arms
Chief David Jorsey, East Berlin, Connecticut
Assistant Sergeant-At-Arms
Chief Anthony W. Jarvis, Ret. Ludlow, MA

+Chaplains+

Reverend Lawrence Provenzano, Longmeadow, MA Reverend Michael Leckie, Hope Valley, RI

Historian

Chief Otis C. Wyatt, Jr. Ret., Narragansett, Rhode Island Eighty-Seventh Annual Conference Sheraton Springfield Hotel & Eastern States Exposition Springfield & West Springfield, Massachusetts Wednesday June 24th to Sunday June 28th, 2009

Secretary/Treasurers

1922 - 1959



Chief Thomas W. O'Hearn, Watertown, MA

1972 - 1980

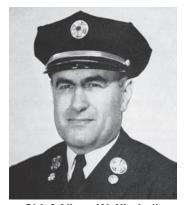


Chief Thomas F. Brennan, Salem, MA 1988 - 1992



Chief Martin J. Jordan, Bourne, MA

1959 - 1972



Chief Albert W. Kimball, Hingham, MA

1980 - 1988



Chief Arthur R. Gaudet, Amesbury, MA 1992 - Present



Chief Richard K. Wehter, Hingham, MA

PLACES AND DATES OF PAST CONVENTIONS

- NO. 01 BRIDGEPORT, CT., JUNE 20,21,22, 1923
 PRESIDENT CHIEF JOHN P. DOYLE, WELLESLEY, MA.
- NO. 02 BOSTON, MA., JUNE 24,25,26, 1924 PRESIDENT - CHIEF JOHN C. MORAN, HARTFORD, CT.
- NO. 03 PITTSFIELD, MA.; JUNE 23,24,25, 1925 PRESIDENT - CHIEF PATRICK HURLEY, HOLYOKE, MA.
- NO. 04 MANCHESTER, NH.; JUNE 23,24,25, 1926 PRESIDENT - CHIEF DANIEL E. JOHNSON, BRIDGEPORT, CT.
- NO. 05 PORTLAND, ME.; JUNE 21,22,23, 1927
 PRESIDENT CHIEF CHARLES H. FRENCH, MANCHESTER, NH.
- NO. 06 BURLINGTON, VT.; JUNE 26,27,28,29, 1928
 PRESIDENT CHIEF WILLIAM C. SHEPARD, PITTSFIELD, MA.
- NO. 08 NEW HAVEN, CT.; JUNE 25,26,27, 1929 PRESIDENT - CHIEF OLIVER T. SANBORN, PORTLAND, ME.
- NO. 08 RUTLAND, VT.; JUNE 24,25,26,27, 1930 PRESIDENT - CHIEF LAWRENCE E. REIF, NEW HAVEN, CT.
- NO. 09 BOSTON, MA.; JUNE 23,24,25,26, 1931
 PRESIDENT CHIEF SELDEN R. ALLEN, BROOKLINE, MA.
- NO. 10 NEWPORT, RI.; JUNE 21,22,23,24, 1932 PRESIDENT - CHIEF JOSEPH LAWTON, NEWPORT, RI.
- NO. 11 LEWISTON, ME.; JUNE 20,21,22, 1933 PRESIDENT - CHIEF ALFRED H. KOLTONSKI, RUTLAND, VT.
- NO. 12 BURLINGTON, VT.; JUNE 26,27,28,29, 1934 PRESIDENT - CHIEF DANIEL B. TIERNEY, ARLINGTON, MA.
- NO. 13 NEW BEDFORD, MA.; JUNE 25,26,27, 1935 PRESIDENT - CHIEF JOHN S. PACH, NEW HAVEN, CT.
- NO. 14 HARTFORD, CT.; JUNE 23,24,25, 1936
 PRESIDENT CHIEF DAVID H. DECOURCY, WINCHESTER, MA.
- NO. 15 THE BALSAMS, DIXVILLE NOTCH, NH, JUNE 22,23,24, 1937 PRESIDENT - CHIEF CARL D. STOCKWELL, BURLINGTON, VT.
- NO. 16 BURLINGTON, VT.; JUNE 21,22,23, 1938 PRESIDENT - CHIEF JOSEPH W. RANDLETTE, RICHMOND, ME.
- NO. 17 PROVIDENCE, RI.; JUNE 20,21,22, 1939
 PRESIDENT CHIEF THOMAS F. BURNS, BRIDGEPORT, CT.
- NO. 18 THE BALSAMS, DIXVILLE NOTCH, NH., JUNE 25,26,27, 1940 PRESIDENT CHIEF SAMUEL J. POPE, BOSTON, MA.
- NO. 19 BOSTON, MA.; AUGUST 18,19,20,21,22,23, 1941 PRESIDENT - CHIEF THOMAS H. CUTTER, PROVIDENCE, RI.
- NO. 20 CANCELLED BECAUSE OF WORLD WAR II
 PRESIDENT CHIEF WILLIAM C. MAHONEY, PEABODY, MA.
- NO. 21 RUTLAND, VT.; WAR CONFERENCE, JUNE 22,23,24, 1943 PRESIDENT - CHIEF WILLIAM C. MAHONEY, PEABODY, MA.
- NO. 22 -THE BALSAMS, DIXVILLE NOTCH, NH.; JUNE 27,28,29, 1944 PRESIDENT - CHIEF M.W. LAWTON, MIDDLETOWN, CT.
- NO. 23 CANCELLED BECAUSE OF WORLD WAR II PRESIDENT - CHIEF ALLEN F. PAYSON, CAMDEN, ME.
- NO. 24 -THE WENTWORTH, PORTSMOUTH, NH.; JUNE 25,26,27, 1946 PRESIDENT - CHIEF ALLEN F. PAYSON, CAMDEN, ME.
- NO. 25 -THE WENTWORTH, PORTSMOUTH, NH.; JUNE 24,25,26, 1947
 PRESIDENT CHIEF FRANK J.CALLAHAN,CENTRAL FALLS, RI.
- NO. 26 -THE WENTWORTH, PORTSMOUTH, NH.; JUNE 22,23,24,1948
 PRESIDENT CHIEF ARTHUR W. SPRING, LACONIA, NH.
- NO. 27 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 21,22,23, 1949 PRESIDENT - CHIEF WILLIAM H. HILL, BELMONT, MA.
- NO. 28 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 20,21,22, 1950 PRESIDENT CHIEF STUART M. POTTER, GREENWICH, CT.

- NO. 29 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 19,20,21,22,1951 PRES. CHIEF - WILLIAM H. CLIFFORD, CAPE ELIZABETH, ME.
- NO. 30 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 23,24,25,26,1952 PRESIDENT CHIEF JOSEPH E. SCANLON, LYNN, MA.
- NO. 31 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 22,23,24,25,1953 PRESIDENT CHIEF ANTHONY J. MOLLOY, NASHUA, NH.
- NO. 32 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 21,22,23,24,1954 PRESIDENT - CHIEF HENRI E. FOFTIER, MANVILLE, RI.
- NO. 33 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 20,21,22,23,1955 PRESIDENT - CHIEF GEORGE C. GRAHAM, BRISTOL, CT.
- NO. 34 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 25,26,27,28,1956 PRESIDENT - CHIEF JOHN F. KEEFE, BELLOWS FALLS, VT.
- NO. 35 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 23,24,25,26,1957 PRESIDENT - CHIEF HORACE S. JOSE, SO. PORTLAND, ME.
- NO. 36 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 23,24,25,26,1958 PRESIDENT - CHIEF THOMAS H. SLAMAN, WELLESLEY, MA.
- NO. 37 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 22,23,24,25,1959 PRES. CHIEF - GEORGE F. SALISBURY, CENTRAL FALLS, RI.
- NO. 38 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 20,21,22,23,1960 PRESIDENT CHIEF GUY L. FOSS, WOLFEBORO, NH.
- NO. 39 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 19,20,21,22,1961 PRESIDENT- CHIEF FRANCIS J. DAGON, EAST HARTFORD, CT.
- NO. 40 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 18,19,20,21,1962 PRES. CHIEF - ALFRED T. WRIGHT, WHITE RIVER JUNCTION, VT.
- NO. 41 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 17,18,19,20,1963 PRESIDENT CHIEF RICHARD FRATES, BATH, ME.
- NO. 42 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 28 JULY 2, 1964 PRESIDENT - CHIEF BARTHOLOMEW A. CURRAN, SCITUATE, MA.
- NO. 43 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 21,22,23,24,1965 PRESIDENT - CHIEF THOMAS E. DUCKWORTH, WARWICK, RI.
- NO. 44 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 20,21,22,23,1966 PRESIDENT - CHIEF RALPH G. SEAVEY, ROCHESTER, NH.
- NO. 45 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 19,20,21,22,1967 PRESIDENT CHIEF JAMES L. CROTE, CHESTER, CT.
- NO. 46 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 23 27,1968 PRESIDENT - CHIEF CARMI J. DUSO, ENOSBURG FALLS, VT.
- NO. 47 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 22 ,26, 1969 PRESIDENT - CHIEF GEORGE A. BULGER, RUMFORD, ME.
- NO. 48 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 21 25, 1970 PRESIDENT - CHIEF ROBERT ULM, EASTHAMPTON, MA.
- NO. 49 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 13 17, 1971 PRESIDENT - CHIEF ROMEO D. MONAST, PAWTUCKET, RI.
- NO. 50 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 18 ,22, 1972 PRESIDENT - CHIEF JOHN F. DONOVAN, DURHAM, NH.
- NO. 51 MT. WASHINGTON HOTEL, BRETTON WOODS, NH., 6/27-28, '73 PRESIDENT CHIEF THOMAS J. HAYES, EAST HAVEN, CT.
- NO. 52 MT. WASHINGTON HOTEL, BRETTON WOODS, NH., 6/23-27, '74 PRESIDENT - CHIEF ALBERT B. GALFETTI, BARRE, VT.
- NO. 53 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 22 26, 1975 PRESIDENT - CHIEF JOSEPH R. CREMO, PORTLAND, ME.
- NO. 54 MT. WASHINGTON HOTEL, BRETTON WOODS, NH.; 6/27-7/1, '76 PRESIDENT - CHIEF EDWARD B. BOROWEIC, CHICOPEE, MA.
- NO. 55 DUNFEY'S, HYANNIS, MA.; JUNE 19,20,21,22,23, 1977 PRESIDENT - CHIEF EARL ANDREWS, LINCOLN, RI.
- NO. 56 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 25,26,27,28, 1978 PRESIDENT CHIEF MERTON S. DYER, PETERBOROUGH, NH.

- NO. 57 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 24,25,26,27, 1979 PRESIDENT CHIEF CARL P. SAWYER, GROTON, CT.
- NO. 58 DUNFEY'S, HYANNIS, MA.; JUNE 22,23,24,25, 1980 PRESIDENT - CHIEF PATRICK BROWN, BURLINGTON, VT.
- NO. 59 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 28 JULY 1, 1981 PRESIDENT CHIEF JAMES F. RULMAN, WESTBROOK, ME.
- NO. 60 MARRIOT INN, PROVIDENCE, RI.; JUNE 27,28,29,30, 1982 PRESIDENT - CHIEF HARRY SCHNEIDER, AGAWAM, MA.
- NO. 61 DUNFEY'S, HYANNIS, MA.; JUNE 26,27,28,29, 1983 PRESIDENT - CHIEF ANGELO CAPPELLI, JOHNSON, RI.
- NO. 62 DUNFEY'S, HYANNIS, MA.; JUNE 24,25,26,27, 1984 PRESIDENT - CHIEF CHARLES A. FOSS, WOLFEBORO, NH.
- NO. 63 DUNFEY'S, HYANNIS, MA.; JUNE 23,24,25,26, 1985 PRESIDENT - CHIEF CLINTON HUGHES, WETHERSFIELD, CT.
- NO. 64 MARRIOT INN, PROVIDENCE, RI.; JUNE 22,23,24,25, 1986 PRESIDENT - CHIEF ERNEST FLANDERS, MONTPELIER, VT.
- NO. 65 TARA DUNFEY, HYANNIS, MA.; JUNE 28 JULY 1, 1987 PRESIDENT - CHIEF ROBERT BUTTERS, NORWAY, ME.
- NO. 66 TARA DUNFEY, HYANNIS, MA.; JUNE 26,27,28,29, 1988 PRESIDENT - CHIEF ROBERT TEECE, RANDOLPH, MA.
- NO. 67 SHERATON STURBRIDGE, STURBRIDGE, MA.; JUNE 25-28, 1989 PRESIDENT - CHIEF GERALD P. LANDRY, WOONSOCKET, RI.
- NO. 68 SHERATON STURBRIDGE, STURBRIDGE, MA. JUNE 23-27, 1990 PRESIDENT CHIEF CHARLES Q. HALL, MERRIMACK, NH.
- NO. 69 SHERATON STURBRIDGE, STURBRIDGE, MA.; JUNE 20-23, 1991 PRESIDENT CHIEF WILLIAM A. HEALEY, MILFORD, CT.
- NO. 70 SHERATON STURBRIDGE, STURBRIDGE, MA.; JUNE 20-23, 1992 PRESIDENT - CHIEF WENDALL M. MANSFIELD, STOWE, VT.
- NO. 71 ROYAL PLAZA HOTEL, MARLBOROUGH, MA. ; JUNE 18-22, 1993 PRESIDENT - CHIEF CARL H. WINSLOW, YARMOUTH, ME.
- NO. 72 SHERATON SPRINGFIELD, SPRINGFIELD, MA.; JUNE 17-21, 1994 PRESIDENT - CHIEF ROBERT J. NUNES, CHICOPEE, MA.
- NO. 73 ROYAL PLAZA HOTEL, MARLBOROUGH, MA.; JUNE 24-28, 1995 PRESIDENT - CHIEF RUSSELL B. LACAILLADE, COVENTRY, RI.
- NO. 74 ROYAL PLAZA HOTEL, MARLBOROUGH, MA.; JUNE 22-26, 1996
 PRESIDENT CHIEF MICHAEL D. MOONEY, GILFORD, NH.
- NO. 75 SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 27-JULY 2, 1997 PRESIDENT CHIEF DAVID JORSEY, EAST BERLIN, CT.
- NO. 76 SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 26-30, 1998
 PRESIDENT FIRE DIR. SIDNEY F. THURSTON, WATERBURY CTR. VT.
- NO. 77 SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 25-29, 1999 PRESIDENT - CHIEF RICHARD M. BASTON, NORTH YARMOUTH, ME
- NO. 78 SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 23-26, 2000 PRESIDENT – CHIEF JOHN J. FLAHERTY, WEST SPRINGFIELD, MA
- NO. 79 SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 22-25, 2001 PRESIDENT - CHIEF FRANK M. SYLVESTER, LINCOLN, RI
- NO. 80 SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 21-24, 2002 PRESIDENT - CHIEF MICHAEL J. HOWARD, HOOKSETT, NH
- NO. 81 SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 19-22, 2003 PRESIDENT – CHIEF EDWARD N. RICHARDS, ENFIELD, CT
- NO. 82 SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 24-27, 2004 PRESIDENT – CHIEF EDWIN W. WEBSTER, SR., HYDE PARK, VT
- NO. 83 SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 23-26, 2005 PRESIDENT - CHIEF JON E. BARTON, GRAY, ME
- NO. 84 SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 22-24, 2006 PRESIDENT – CHIEF ALAN J. ROY, PALMER, MA

- NO. 85 SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 19-24, 2007 PRESIDENT - CHIEF RICHARD A. SUSI, CUMBERLAND HILL, RI
- NO. 86 SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 18-22, 2008 PRESIDENT – CHIEF THOMAS S. LAMBERT, NORTH HAMPTON, NH

The 87th - 90th Annual Conferences to be held at Sheraton Springfield Hotel and the Eastern States Exposition Center-West Springfield, MA

L.W. BILLS COMPANY

DIVISION OF B & B ENGINEERING CORPORATION

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Sponsored by New England Association of Fire Chiefs, Inc.
Co-hosted by

N.E. Div. of the IAFC & N.E. Fire Apparatus Maintenance Association with assistance from

N.E. Fire Equipment Exhibitors Association

7:00 a.m. 3:00 p.m.	18th Annual GOLF CLASSIC Chicopee Country Club, Chief Dave Barkman, Chair. Shotgun start at 8:00 a.m. MEMBER REGISTRATION, King George Suite, 3rd floor, 3:00-5:00 p.m. and also 7:00-9:00 p.m.	3:00 p.m. 3:30 p.m. 6:00 p.m.	Board of Directors Meeting ANNUAL MEETING NEAFC at the Sheraton HAWAIIAN NIGHT at King Phillip's Stockade, Longmeadow. Hawaiian attire requested. Buses leave lobby of Sheraton at 5:30 p.m.
4:00 p.m. 5:15 pm. 6:00 p.m.	Networking Suite open in King George 3rd fl Board of Directors meeting Directors & Guest committees meetings		Appetizers from 6 - 7 p.m., dinne buffet at 7 p.m. Cash bar and island tunes and reggae music.
THURS	DAY JUNE 19	SATUR	RDAY JUNE 21
8:00 a.m.	Reading of proposed BYLAW CHANGES King George Suite	8:30 a.m.	SEMINAR #3 KEYNOTE SESSION Motivational Speaker Jackie Pflug
8:00 a.m.	MECHANICS SEMINAR, West Springfield Station 4 at Eastern States Expo Center, NEFAMA (See p. 5)	9:00 a.m.	speaks on "The Courage to Succeed." All guests are encouraged to attend. REGISTRATION open at the main
8:00 a.m.	EXHIBITOR registration and display set-up at the Eastern States Expo Center	9:00 a.m.	parking area entrance info center EXHIBITS at Expo Center open until 3:00 p.m.
8:00 a.m.	MEMBER REGISTRATION, King George Suite, 3rd floor, until 4 p.m	Noon	GUEST LUNCH
8:30 a.m.	ALL-DAY SEMINAR #1 Gordon Graham. Morning session: "Fire Department Civil Liability." Afternoon session: "Performance Evaluations and Discipline."	4:30 p.m.	Storrowton Tavern at the Big E MEMORIAL SERVICE Christ Church Cathedral Chestnut Street
3:30 p.m.	NEDIAFC ANNUAL MEETING at the Sheraton, Networking Suite closed	6:30 p.m.	Downtown Springfield PRE-BANQUET RECEPTION at the Sheraton Springfield Hotel
5:30 p.m.	OPENING CEREMONIES - WELCOME RECEPTION 5:30 - 6:30 pm at the Sheraton, light appetizers only, tickets required.	7:00 p.m.	ANNUAL BANQUET, AWARDS CEREMONY & INSTALLATION OF OFFICERS at the Sheraton
6:30 p.m.	Enjoy Springfield area restaurants		NETWORKING SUITE CLOSED
9:30 p.m.	Networking Suite open in King George Suite		DURING BANQUET

8:00 a.m.	MECHANICS SEMINAR, West
	Springfield Station 4 at Big E grounds.
8:30 a.m.	SEMINAR #2 - KEYNOTE SESSION
	Chief Bobby Halton, editor in chief of Fire
	Engineering Magazine on "Drift into
	Failure."
9:00 a.m.	REGISTRATION open at the main
	parking area entrance info center
9:45 a.m.	GUEST EVENT: Continual bus loops to
	various spots, see Guest Activities, p. 10.
9:00 a.m.	EXHIBITS, Expo Center open until 3 p.m.
2:45 p.m.	State Caucus meetings at the Sheraton

SUNDAY JUNE 22

8:00 a.m.	CATHOLIC MASS at hotel.
	The Rev. Michael Leckie, Chaplain
8:00 a.m.	PROTESTANT SERVICE at hotel
	The Rev. Larry Provenzano, Chaplain
9:00 a.m.	REGISTRATION open at the main
	parking area entrance info center
9:00 a.m.	EXHIBITS at Expo Center open
	until 2 p.m.(gates close at 1 p.m.)
4:00 p.m.	Networking Suite open in the
	King George Suite
5:00 p.m.	CLOSEOUT PARTY at the
	King George Suite

Opening Ceremony



NEAFC Color Guard leads procession for opening ceremony



President Thomas Lambert opens the 86th Conference

Opening Ceremony



Fr. Leckie delivers the invocation.



Carey Lape from St. Andrews Church sings the National Anthem.

Bottom row L-R:
President Lambert,
NEAFC; President
Wall, NEDIAFC; 1st VP
Trainor, NEAFC;
President Lamoureux,
NEFAMA 2nd row:
2nd VP Dio, NEDIAFC;
1st VP St. Michel,
NEDIAFC Back row:
Fr. Leckie, Chaplain;
2nd VP Mansfield,
NEAFC; President
Hooper, NEFEEA



Welcome Reception







86th ANNUAL CONFERENCE

of the

NEW ENGLAND ASSOCIATION OF FIRE CHIEFS, INC.

ANNUAL MEETING

President: Chief Thomas S. Lambert

North Hampton, New Hampshire

Sheraton Springfield Hotel Springfield, Massachusetts Friday, June 20, 2008 3:30 P.M.

> MONICA L. CAMERON Shorthand Reporter 32 Berkshire Street Holyoke, MA 01040



President Lambert calls the Annual Meeting to order.







Board of Directors

PROCEEDINGS Annual Meeting

PRESIDENT THOMAS S. LAMBERT (North Hampton, NH): I'd like to call to order the 86th Annual Meeting of the New England Association of Fire Chiefs. At this time, I'd ask that you turn off your cell phones, pagers, or put them on vibrate so as not to disturb the meeting. When speaking, please state your name and where you're from, as the minutes are being recorded, and it will be more helpful for the stenographer to transcribe that later. At this time, I'd like everyone to rise for the pledge to flag.

(The Pledge of Allegiance was said by all.)

PRESIDENT LAMBERT: I call on the chaplain for the invocation.

REVEREND LAWRENCE PROVENZANO, CHAPLAIN (Longmeadow, MA): Let us pray. My friends, we gather in this place for this 86th Annual Meeting. I ask you to enter into a time of reflection with me that we remember the purposes for which we gather, to remember that the focus of this association is on wellness and safety, the education of chiefs and line officers and firefighters. The focus of our time together for the purpose of this association is to build up the work in the focus of the fire service throughout New England.

Good and gracious God, bless this time that we'll share together. Allow this 86th Annual Meeting to be one filled with a focus on the mission of this organization, to step from our history into the future, courageously focus on wellness and safety and education for the fire service throughout New England.

As we gather in the fellowship of this room on this annual meeting, we remember all those who serve in the communities from which we come. For those who are on duty this afternoon and will be this evening and throughout this weekend, for our families and loved ones, for our communities. Bless this time that we'll share together, allow it to be good and fruitful and help us to remain faithful to your call to serve. In this we pray in your most holy name, Amen.

(Amen.)



Rev. Lawrence Provenzano delivers the invocation.

As we remain standing for one moment, we give thanks for the men and women of our arms services serving throughout the world, particularly those in Iraq and Afghanistan. We ask you to keep them safe and bless their families and communities from which they come. In this we pray also in your name, Amen.

(Amen.)
CHIEF RICHARD K. WEHTER, RETIRED,

SECRETARY/TREASURER, (Hingham, MA): Mr. President, I would like to make a motion to suspend the regular order of business to hear the report of the Bylaws Committee and vote on proposed additions and changes. I do this as it does take a ballot vote, then the Ballot Committee will be able to count them, before the meeting adjourns.

CHIEF MICHAEL J. HOWARD (Norwood, MA): Second.

PRESIDENT LAMBERT: We have a motion and a second to change the order of business to hear the bylaws at this time. Is there any further discussion? Hearing none, I'd ask for a vote. All those in favor of changing the order of business to hear the Bylaws at this time, please say aye.

(Aye.)

Opposed? Hearing none, the motion carries. At this time, I will call on Stu Pearson to bring up the report of the Bylaws Committee.

CHIEF STUART D. PEARSON (Harmony, RI): Mr. President, the Bylaws Committee submitted a set of bylaws to the full board in May, and the Bylaws Committee stands behind the bylaws that were submitted to the full board for approval.

PRESIDENT LAMBERT: In accordance with the bylaws, the proposed changes were mailed to every member. They should have been received in a timely fashion. Hopefully, we've met that obligation. We have copies here if anyone didn't bring theirs or would like to review the proposals.

CHIEF FRANK SYLVESTER (Lincoln, RI): Mr. President, after reviewing the bylaws, I move that we accept the bylaws as presented by the Bylaws Committee.

CHIEF MICHAEL J. HOWARD: Second.

PRESIDENT LAMBERT: Okay. We have a motion and a second to accept the bylaws as they were proposed by the Bylaws Committee. As President — and I'm sure there are parliamentarians who will address this if I'm incorrect — I would ask that each of the proposed bylaws be addressed individually because I was told that there are some issues with a couple of

Members attending the Annual Meeting







them, and I think it would be easier to make sure everyone has the ability to be heard on the issues. So if that's okay with you, Frank?

CHIEF FRANK SYLVESTER: Fine by me, Mr. President. PRESIDENT LAMBERT: Roger?

CHIEF ROGER BRADLEY (Hanover, NH): Just a question, are we going to know what the board's position is on each of these amendments?

PRESIDENT LAMBERT: The Bylaws Committee presented the bylaws to the board, and the board accepted them and forwarded them to the membership, so I would take that as the board as a whole supported them. Is that what you were looking for, or were you looking for something in addition?

CHIEF ROGER BRADLEY: That's fine. Thank you.

PRESIDENT LAMBERT: Yes, it says in the letter that they were approved by the board of directors, so that has been addressed.

CHIEF FRANK SYLVESTER: Mr. President, if there are any questions about a particular bylaw change, instead of wasting our time and going through all the bylaws and taking them one by one, if anybody has any objection, why don't they stand up now and point out what bylaw that they're not in favor with? Seeing the board of directors has accepted these here, and they've been accepted by the board of directors, if there's an opposition to any one of the bylaws, why don't we bring it up now and have a vote on it?

Instead of going through the whole bylaws — I got these online a while back, and I had questions, and I certainly had my questions answered by the members of the board.

CHIEF RICHARD A. MASON, DIRECTOR OF NH FIRE ACADEMY (Concord, NH): I think that you have to act on the motion that's been made and seconded anyway before you can have any other motions.

PRESIDENT LAMBERT: All right. I told you someone would straighten me out. Okay. So, then, at the request of the motion maker, who seems to be making sense at this point, we'll accept that. If anyone has any discussion with any of the bylaws proposed changes, we'll certainly accept that discussion at this time. All right, then, hearing none, we'll move right along so as not to take your time. So the motion on the floor is to accept the proposed bylaws as presented by the Bylaws Committee. All those in favor, say aye.



Chief Richard Wehter gives the report of the Secretary/Treasurer.



Chief Richard Susi gives the Audit Committee report.

(Aye.)

All those opposed, nay. Hearing none, the motion carries and the bylaw changes will be incorporated into the record.

CHIEF RICHARD A. SUSI (Cumberland, RI): Do you want my "That Was Easy" button?

PRESIDENT LAMBERT: Yes. At this time, I would ask for the secretary's report.

CHIEF RICHARD K. WEHTER: Mr. President, where as there are copies available at the entrance, I move to waive the reading. I have the written report recorded in the minutes.

CHIEF FREDERICK STANLEY (Hope Valley, RI): I move that we accept the secretary's report.

CHIEF CHRIS CHRISTOPOULOS (Lebanon, NH): I second it. PRESIDENT LAMBERT: All right. We have a motion to accept the secretary's report that has been seconded. There are copies in the back of the room if anyone would like that. Any discussion? Hearing none, all those in favor to accept the secretary's report as written, say aye.

(Aye.)

Opposed, nay. Hearing none, the motion carries. At this time, we will call for the report of the Audit Committee. Chief Susi.

CHIEF RICHARD A. SUSI: Thank you, Mr. President. The Audit Committee report, fiscal year 2008, June 20, 2008. The Audit Committee has met and reviewed the financial statements of the New England Association of Fire Chiefs, Incorporated, for the fiscal year ending May 31, 2008. We also reviewed the audit report of the certified public accountant, Raymond Kasperowicz of 760 Chief Justice Cushing Highway, Cohasset, Mass., regarding the financial condition of the Association. The Audit Committee has found all books and financial statements of the Association in order. Respectfully submitted, Chief James M. Trainor, First Vice President; Chief Wendall Mansfield, Second Vice President, and myself as the chairman.

PRESIDENT LAMBERT: Thank you, Chief Susi, for the report of the Audit Committee.

CHIEF JOHN E. PAROW (Chelmsford, MA): I make a motion we accept the audit report.

CHIEF JOHN J. FLAHERTY, RETIRED (West Springfield, MA): I second that motion.

PRESIDENT LAMBERT: We have a motion and a second to accept the Audit Committee report. Any further discussion?



Chief Michael Howard gives the Exhibit Committee report.

Hearing none, we'll call for a vote. All those in favor, say aye. (Aye.)

Opposed, nay. Hearing no opposition, the motion carries. Treasurer's report. Chief Wehter.

CHIEF RICHARD K. WEHTER: Unless otherwise asked, the treasurer's report is also available at the entrance when you come in. I would move that it be accepted as written and recorded in the minutes.

CHIEF FRANK SYLVESTER: I'll second the motion.

CHIEF CHARLES F. MAURAIS, RETIRED (Naples, FL): I second that. (Laughter.)

PRESIDENT LAMBERT: Okay. We have a motion and a second and another second to accept the treasurer's report as written. Any discussion? Hearing none, I call for a vote. All those in favor?

(Aye.)

Opposed? Motion carries. The treasurer's report is accepted as written. At this time, I would call on Chief Howard for the exhibit report.

CHIEF MICHAEL J. HOWARD: President Lambert, members of the New England Association of Fire Chiefs Board of Directors, and members of the Association, I herewith submit the report of the Exhibit Committee for the 2008 New England Fire/Rescue/EMS Expo.

The committee consisted of Chief Gerry Dio from the Division, Chief Stuart Pearson from the Association, and Chief Wendall Mansfield from the Association, Chief Troy Ruggles from the Association, Chief Brian Comeau from the Association, Judy Marshall from the Vendors Association, Mark Hooper from the Vendors Association, and Jack Morris from the Mechanics Association.

July 12, 2007, our vendors list consisted of 714 listings. We deleted 113 names who had not exhibited in the past three years or advised they had gone out of business, leaving a total of 601 remaining vendors. Sixty-five new names have been added to our database for a total of 666.

August 1, 2007, thank-you letters with preregistration forms were mailed to 306 exhibitors. Seventy-four vendors preregistered by that time. Again on September 1, 2007, we mailed 152 second-notice letters to exhibitors who had not preregistered as of that date.

On March 27, 2008, conference packets were mailed to 649

vendors in the United States and Canada. An additional 17 were mailed out after March 27th to new vendors for a total of 666.

April 21, 2008, we mailed 225 reminder letters for payment, contracts, registrations, insurance forms, etc. Again on May 19, 2008, we mailed a second notice for payment, contracts, registrations, insurance forms, etc., due to 163 vendors.

Approximately 1200 vendor name badges were printed prior to the opening of the expo, and an additional 400, to date, badges have been printed since the expo opened for an approximate total of 1600. Contracted exhibit space: Inside eight-by-tens, 292 sold; inside ten-by-tens, 49 were sold; vehicle spaces were 141, for a total of 482; and that relates to the Better Living Building and the Young Building being completely sold out and two spaces unsold on the outside only. There were 285 companies represented at this year's expo. Total receipts as of today were \$313,412.

I would like to conclude by thanking President Lambert for appointing me as chairman of the Exhibit Committee and for all his support. All the committee members that I read earlier here, Chief Wehter, for all his work to the committee, the board of directors for their support throughout the year, and my wife Jennifer for all her hard work.

I'd like to also thank Mark Hooper, Judy Marshall of the New England Fire Equipment Exhibitors Association for all their help and support during the past year. I would like to thank the chiefs from the New England Association, the New England Division, Paul Lamoureux and Jack Morris from the New England Fire Apparatus Maintenance Association for all their help setting up the exhibits during the expo and removing the vehicles after the expo concludes on Sunday.

I'd like to thank Chief Charles Maurais, retired, and Linda Maurais, the former exhibit chairpeople; Judy Marshall, Mark Hooper, Dawna Hooper-Lewis, Lorry Jorsey for helping to stuff the registration packets at the exhibit hall on Wednesday.

Many thanks go to Mary Anne Flaherty, Charles and Linda Maurais, Wendall and Phyllis Mansfield, Otie and Pat Wyatt, Lorry Jorsey, Eileen Trainor, Kathleen Tucker, Charley Bradley, Dianne Fournier, Kathy St. Michel, Carol Wood for all their help with the exhibitors registration area for the last two days.

In addition, I'd like to thank the following individuals for their help in bringing in the apparatus: Father Larry Provenzano; Chief Charles Maurais, retired; Chief Brian Comeau; Chief John Flaherty, retired; Chief Otie Wyatt, retired; Chief Steve Carrier; from the Division, President Lambert; Chief Jim Trainor; Chief Darrel Fournier; Chief Bill St. Michel from the Division; Chief Wendall Mansfield; Chief Rick Susi; Chief Stu Pearson; Master Mechanic Jack Morris; and Paul Lamoureux from the Mechanics.

I would also like to thank Greg Chiecko, our representative from the Eastern State Exposition, along with his staff. The smooth operation of the vendors office could not have been achieved without the tremendous support from all the organizations.

I would also like to thank the help and support of Special Event Rentals and Eastern States Exposition for setup and maintaining the buildings and grounds. Respectfully submitted, Chief Michael Howard, Chairman of the Exhibit Committee.

PRESIDENT LAMBERT: Thank you, Mike. We've heard the report of the chairman of the Exhibit Committee.

CHIEF ROBERT A. DIPOLI, RETIRED (Needham, MA): I make a motion that we accept the report as read.

CHIEF JOHN J. FLAHERTY: I second that motion.

PRESIDENT LAMBERT: We have a motion and a second to accept the Exhibit Committee report. Any further discussion? All right. Well, at this time, I would certainly like to thank Mike Howard and Jennifer for the outstanding job they did stepping up and filling the shoes of Charley and Linda after they had done that job so well for so many years, and I think it was a smooth transition, and I think it was a good reflection on the past exhibit and the current exhibit chair, and I think it all did well and represents the Association well. (Applause.) All those in favor of accepting the report?

(Aye.)

Opposed? We'll accept that report, Mike. Thank you. At this time, I'd like to call for the Education Committee report.

CHIEF THOMAS COULOMBE (Ware, MA): Good afternoon, Mr. President, and the board of directors and the members of the New England Association of Fire Chiefs. This is the 2008 report for the Education Committee. The Education Committee met at the quarterly meetings and developed many outstanding programs.

We sponsored the webcast on the Firehouse web site, "Big Truck Small Crew: Getting Results From Short-Staffed Companies." I will include the report from Firehouse for the Red Book. I won't bore people with the details, but we had over 1883 hits on that site, so it was well worth our investment on that.

On Thursday, June 19th, Gordan Graham presented an all-day seminar on "Fire Department Civil Liability" and "Performance Evaluations and Discipline." This program was well received, and the attendance was over 100. On Friday, June 20th, Chief Bobby Halton, Veteran Chief of Fire Engineering presented "Drift Into The Future," and on tomorrow morning, June 21st, we will hear a presentation from Jackie Pflug titled, "The Courage to Succeed."

The committee has discussed over the past year the intention to do smaller seminars at the expo site as we keep getting feedback in that area, and we'll continue to explore this next year to see how feasible this will be and if we can do it logistically.

I wish to thank the committee members; Chief Winslow, the educational coordinator; Chief Fournier; Chief Comeau; Chief Roy; from the Division, Chief Mike O'Neil; from the exhibitors, Mark Hooper; and from the mechanics, Jack Morris. That would be my report, Mr. President.

PRESIDENT LAMBERT: Thank you, Tom. We've heard the report of the Education Committee. Is there is a motion?

CHIEF OTIS C. WYATT, JR., RETIRED (Narragansett, RI): I move it be accepted as read.

CHIEF JOHN E. PAROW: I second that motion.

PRESIDENT LAMBERT: We have a motion and a second to accept the Education Committee report. Any discussion? I would just like to thank Tom and Carl for the outstanding job that they did in presenting it. I personally got to speak with the gentleman who did the webcast. We was very pleased that the Association sponsored his webcast through the Firehouse. He's gotten a lot of good feedback from it. He's actually even moved to New England now, so he's more a part of it. He was very pleased we were able to do that. He said the presentation was well received. I think that the attendance yesterday shows that if we continue to bring quality educators and speakers into the conference, we'll continue to have a quality show. So having said that, I'll ask for a vote. All those in favor?

(Aye.)

Opposed? All right. We'll accept the Education Committee's report. At this time, we'll call for the Advertising Committee. Chief Susi.

CHIEF RICHARD A. SUSI: Good afternoon once again. The New England Association of Fire Chiefs Advertising Committee report, June 20, 2008. As we do each year, we started the year in January with a conference save-the-date post card. It was printed out and sent out to the mailing list. In January this year, we printed 3600, mailed out about 2650 for a total cost of about \$1,250. There were mailing costs also of \$693.

The conference brochure was the next piece that we did. The conference brochure was completed and sent out by April 1, 2008. TCI Press from Seekonk, Mass., printed 4500 brochures. We mailed approximately 2967 from our mail list. This also includes another 550 from our New York list, and 800 were given to the exhibits chairman to be included in his packets.

The brochure printing was \$4,373. The bulk rate postage was \$1,175. The total brochure cost was approximately \$5,550. Advertising income from ad space sold in the brochure was sold at a rate of \$1,100. Once again, this year, the available ad space was not all sold; we sold ten ads for a total of \$5,498. I think we missed two ads.

The trifold is the next piece that we did. The trifold brochure was sent out and completed by TCI Press, once again. Twelve thousand were printed. We sent out 10,500 on our day pass list. This was an increase of 700 from the previous year. Once again, we sold the sponsorship ad to the New England Fire Equipment Exhibitors Association for \$750. The cost breakdown was \$1,500 for the printing and \$2,500, approximately, for the postage. The total cost was just over \$4,000.

We also did the poster again this year. Anybody who wants to see any of these, they're in the hospitality room. We put kind of a collage together of everything that we sent out this year along with some of the newspaper ads in the different trade publications that we advertise. So all of those are on a board in the hospitality room. The poster printing was a total of \$1,900; First Responder insert cost was \$900. These were inserted into approximately 8,000 of the First Responder newspapers.

Other advertising includes the following publications and/or web sites: First Responder, both New England and New York; New York Chiefs, I believe the name of the magazine is "Size Up"; First Responder Online; Firehouse.com; Fire Apparatus Magazine was a barter for booth space; Fire News newspaper out of New York, Long Island, was also a barter for booth space; the Firehouse webcast as the education chairman brought up. I believe that was it.

Total cost for advertising, other advertising was \$6,700, approximately. And as I should mention, it should be noted that some of these figures, like I mentioned already, are approximate because bills are still coming in to be paid for. This report was done a couple weeks ago.

As I like to say each year, once again, thanks to all the members of the Advertising Committee for their help for obtaining the needed information in a timely manner. As I always say, the work that gets done in the Advertising Committee is a committee effort, but when we get home and we put it all together, it's absolutely a partnership.

Like I said last year, my wife is the senior partner and technical advisor still. I can't seem to get that promotion. Much deserved thank you goes out to Holly for all she does for our organization in general and me in particular. Respectfully submitted, Richard A. Susi, Advertising Chairman.

PRESIDENT LAMBERT: Thank you, Rick. We've heard the report of the Advertising Committee.

CHIEF OTIS C. WYATT, JR.: I move it be accepted.

PRESIDENT LAMBERT: We have a motion.

CHIEF JOHN E. PAROW: I second the motion.

PRESIDENT LAMBERT: We have a motion and a second to accept the Advertising Committee report. Any discussion? I'd like to thank Rick and the committee for the outstanding job they did. You didn't have to look too far before you saw something somewhere that said we're having a conference this year and where we needed to be, and I think they did a great job too.

CHIEF OTIS C. WYATT, JR.: We all have to thank Holly for that. (Laughter.)

PRESIDENT LAMBERT: We have to make sure that we thank Holly.

(Applause.)

We'll make sure that she gets recognized. If you don't tell her, we all will.

CHIEF RICHARD A. SUSI: Okay.

PRESIDENT LAMBERT: All those in favor of accepting the report?

(Aye.)

Opposed? Hearing none, we'll accept the report. Registration Committee. Chief Wehter.

CHIEF RICHARD K. WEHTER: Thank you, Mr. President.

Preregistrations for this year's conference was about the same as last year. We had 78 people preregistered for the conference. The good news today is that we saw about 1700 go through. That's great for a Friday.

Something new this year, too, the board of directors voted to spend up to \$15,000 to hire a professional consultant, Regan Communications, to promote the show, and not only to promote the show but to promote the membership. That's what that was all about on the express line that you saw over there today.

We're trying to get information from all the chiefs who belong or don't belong and try to get them to join the Association. They're also very good at promoting the conference. They're right up on how to meet the news media, and, hopefully, this will help bring up our promotions for membership and more attendance at the show.

We'd like to see more people preregister like in the old days, but we'd like everybody also to bring in a new member. Your neighbor in town, if the chief isn't a member, get them an application. And 25 bucks isn't too much. We'd like to bring our membership back up. It's down to about 880 right now. Each year it goes down a little bit for whatever reason. So that concludes my report.

PRESIDENT LAMBERT: Thank you, Dick. We've heard the report of the Registration Committee. Motion to accept?

CHIEF JOHN E. PAROW: Motion to accept the report as read.

CHIEF CHARLES F. MAURAIS: Second that.

PRESIDENT LAMBERT: We have a motion and a second to accept the Registration Committee's report. Any discussion? Hearing none, all those in favor?

(Aye.)

Opposed? We will accept the Registration Committee's report. At this time, I call on Chief Barkman for the Golf Committee report.

CHIEF DAVID R. BARKMAN (West Springfield, MA): I think everybody had a good time. The course was in great shape. We had 118 golfers that played. We had 14 tee sponsors. Total receipts were \$7,500.

We had \$345 outstanding, which one of them is a check for \$295 which will be mailed today. The net for the tournament — the expenses were \$6,585.82, and the net was, we made \$1,259.18.

Incoming President

2008 - 2009 87th Annual Conference



CHIEF JAMES M. TRAINOR
MERIDEN FIRE DEPARTMENT
MERIDEN, CONNECTICUT

I'd like to thank John Flaherty, who did the registrations again for us this year; Dave Jorsey, who did the hole-in-one for us again; Katie Coulombe, who did the fifty-fifty raffle for us; and Steve Burkhart from Chicopee, who got us the golf balls.

PRESIDENT LAMBERT: I heard it was a great day, and there certainly were no complaints coming in from the golfers.

CHIEF DAVID R. BARKMAN: I think everybody enjoyed it. It was a really good time.

PRESIDENT LAMBERT: Okay. We've heard the report of the Golf Committee.

CHIEF MICHAEL J. HOWARD: I make a motion we accept the Golf Committee's report.

CHIEF OTIS C. WYATT, JR.: I second that motion.

PRESIDENT LAMBERT: There's a motion and a second to accept the Golf Committee's report. All those in favor? (Aye.)

Opposed? Hearing none, we'll accept the report. At this time, I would ask if there's any old business that needs to come before the meeting? Hearing none, we'll move on to the new business. At this time, we'll have the election of the officers and directors.

CHIEF RICHARD K. WEHTER: Mr. President, where as there are no contested positions for office, I move to nominate the election of Chief James M. Trainor of Meriden, Connecticut, for President; Fire Director Wendall M. Mansfield from Stowe, Vermont, for First Vice President; Chief Darrel Fournier of Freeport, Maine, for Second Vice President; and that the secretary cast one ballot for each.

CHIEF CARL H. WINSLOW, RETIRED (Yarmouth, ME): Second the motion.

PRESIDENT LAMBERT: We have a motion and a second to present the slate of officers as was read. Are there any other nominations? Hearing none, any further discussion? Hearing none, I ask for a vote on the motion to accept James Trainor as President, Wendall Mansfield as First Vice President, and Darrel Fournier as Second Vice President, and the secretary will cast one vote for each. All those in favor?

(Aye.)

All those opposed? Motion carries, and we'll ask the secretary to cast one ballot for each.

CHIEF RICHARD K. WEHTER: Done.

PRESIDENT LAMBERT: Thank you. At this time, I would

New Directors



Chief Barry Norris, Union, Maine



Chief Philip Morrill, Jr., Wolfeboro, New Hampshire

ask the Maine state announcement for their director.

CHIEF CARL H. WINSLOW: Maine has selected Barry Norris from Union, Maine, as our representative to the board.

PRESIDENT LAMBERT: Thank you, Carl. Congratulations, Barry.

CHIEF BARRY NORRIS (Union, ME): Thank you, Chief. PRESIDENT LAMBERT: Stand up and be recognized. (Applause.)

At this time, I call on the state of New Hampshire to announce their director.

CHIEF BRIAN COMEAU, DIRECTOR (Exeter, NH): At this time, I'd like to announce Philip Morrill, Chief of Wolfeboro, as New Hampshire's new director.

(Applause.)

PRESIDENT LAMBERT: Thank you, and good luck. I would like to recognize Brian Comeau, our director for the last three years who is stepping down. Brian was a great supporter and a good friend through these last three years, and he helped us through a lot of the issues, and I want to make sure he gets recognized for that.

(Applause.)

At this time, I would like to announce the salaries that were approved by the board of directors for the following positions: Exhibit chair has a new salary of \$15,146.91. Education coordinator is \$3,951.37.

Advertisement chair is \$3,951.37. These new salaries that the board approved are keeping in line with current inflation and were set at a 3.2 percent rate higher than last year. At this time, I would ask the membership to vote through the bylaws on the following recommendation along the same lines of the 3.2 percent, and that the secretary/treasurer's salary be increased to \$30,335.10.

CHIEF ROBERT A. DIPOLI: Mr. President, I make a motion to accept the salaries as quoted.

CHIEF FRANK SYLVESTER: I'll second that motion.

PRESIDENT LAMBERT: We have a motion and a second to accept the salaries as proposed as the secretary/treasurer has presented. Any discussion? Hear none, I'd ask for a vote. All those in favor?

(Aye.)

Opposed? Motion carries, and the new salaries will be reflected.

CHIEF RICHARD A. SUSI: Thank you.

CHIEF FRANK SYLVESTER: Don't mention it. (Laughter.) PRESIDENT LAMBERT: Any other new business? Chief Susi?

CHIEF RICHARD A. SUSI: I just want to announce that anybody who did not receive one of the bags today through the express chiefs' line, there are about 40 or 50 of them I have on the side. Anybody who didn't get them, you certainly all should represent the Association and have one to use proudly, if we're using them at meetings. I would say that there are about 40 or 50 of them over there. If any gentlemen who didn't get one wants to take one, please do that before you leave. Thank you.

PRESIDENT LAMBERT: Thank you, Rick. Enjoy those with our compliments. Chief Coulombe?

CHIEF THOMAS COULOMBE: Yes, Mr. President, we need to take a vote here to affirm our action at the last board meeting per bylaws. I make a motion that the New England Association of Fire Chiefs presents a check to Chief Parow for his run for Second Vice President in the amount of \$500.

CHIEF JAMES M. TRAINOR (Meriden, CT): I'll second that. CHIEF FRANK SYLVESTER: Mr. President, I'll second that motion.

PRESIDENT LAMBERT: We have a motion and a second to present a check for Chief Parow for his election campaign for Second Vice President of the IAFC. All those in favor?

(Aye.)

Opposed? Hearing none, motion carries and we'll do that. CHIEF JOHN E. PAROW: Thank you very much. Can I have one second?

PRESIDENT LAMBERT: By all means.

CHIEF JOHN E. PAROW: Again, thank you very much for the contribution to my campaign, more importantly, for the friendship I've received during my run over the last couple of years and the support of the board and the membership in my run. One more plug, if you haven't voted yet, you have until July 1st at midnight. Every vote counts. Please get your ballot in. We should hear July 7th. Hopefully, it will be good news. Thank you very much.

PRESIDENT LAMBERT: Thank you, Jack, and the best of luck.

CHIEF JOHN E. PAROW: Thank you.

CHIEF FRANK SYLVESTER: Jack, this time we got a winner.

PRESIDENT LAMBERT: Chief Howard?

CHIEF MICHAEL J. HOWARD: I would like to ask the Association to consider making a donation of a thousand dollars to the Division for the hospitality suite in Denver at the conference.

PRESIDENT LAMBERT: Chief Flaherty?

CHIEF JOHN J. FLAHERTY: I'll second that motion.

PRESIDENT LAMBERT: We have a motion and a second to donate a thousand dollars to the New England Division for the hospitality room in Denver. Any further discussion? All those in favor?

(Aye.)

Opposed? Hearing none, the motion carries. I'm sure the secretary/treasurer will make sure that's taken care of. Any other new business? Jim?

CHIEF JAMES M. TRAINOR: Tom, stay here, because I have a presentation to make. Tom, I want to thank you for all your hard work this year. On my behalf, it was certainly a pleasure working with you as president, and I think I speak for the rest of the board members. We accomplished an awful lot of things this year. We had some difficult issues that had to be taken care of, and we addressed them.

We've got some things that we've planned to work on for our future, and everything we did was definitely for the betterment of the organization. I want to thank you for your leadership over the last year. I have a presentation to make for you. It's a watch with five bugles, and it's also engraved. It says, "There's always time for another meeting."

(Laugher and applause with standing ovation.)

PRESIDENT LAMBERT: Thank you, Jim. I appreciate that. Just to get you off on the springboard, we have been adding agenda items for the last couple of months, so you'll be all set when things get started in September. Now comes the time for my remarks, which I will be brief, because I know that you really didn't come here to listen to me.

At this time, I'd like to take the opportunity to thank all the members of the executive board and the directors of the Association and all of the committees for their cooperation over the past year. Without it, we couldn't have had the successes that we had in the past year, and I'm truly grateful for your assistance that you've given to me.

I would especially like to recognize our secretary/treasurer,



President Lambert (L) receives Presidents Watch from 1st VP Trainor and congratulates him on a job well done.

Dick Wehter, for his guidance and assistance throughout the year to make sure that I was where I needed to be and getting the things done that needed to be done so that we were able to get the conference and the exposition in line so that we were able to do that, and I appreciate it, Dick.

Over the past year, we have addressed some issues, and just to point out a few, we have made policy changes and enforcements for the exhibitors. A lot of this came about at last year's expo where we were put into a position by the Big E, who owns the facilities, and the West Springfield Fire Department, who has jurisdiction over them, that we as fire chiefs should be setting good examples and enforcing the rules and regulations that they have created to make sure that everyone is safe.

After a few issues that came up last year, we moved in that direction. With the change from the exhibit chairs, it was a good time so that everything came in, and the new booths were clean, and although it wasn't easy, it was done, and I think that it will be reflected in the smooth operation of the show this year.

We also created a donation policy. The Association has been generous over the past, and some things were hit or miss or willy-nilly as they came in, and we created a policy to create some guidelines as to how we would direct our donations and for what causes.

We began the process of creating job descriptions. As there are at least two people in this room who are becoming very aware, there are many of us who have traveled the road before them, and we've come on board, and we've become directors, and we've become officers, and we say, all right, what are we supposed to do?

Well, we're trying to put it together into a simplified format so that you'll have a better understanding. Unfortunately, life and work gets in the way of those things, and we were unable to continue that project, but it is on the agenda for continuation next year, and I'm sure that Jim will be on top of that.

We made adjustments to the conference format. One, for example, is the exhibit times. We also adjusted a lot of the other times so that we as officials had more time to get from one event to another to try to reduce some of the stress as we move through the schedule. I'm not sure that we accomplished the reduction of the stress in moving through, but we have adjusted some of the hours, and we'll have to report back on how that goes.

To that point, I would also like to highlight at this time that the memorial service tomorrow is at 4:30. I know that in my notes for yesterday, I had that recorded incorrectly, so I just wanted to give a reminder to everyone else. The busses will be leaving the Sheraton at 4:10 to take everyone to the church. So we wanted to make sure that those times are clear for everyone.

We have contracted with Regan Communications for the membership and conference enhancement. You've seen the boards around. You've seen some of the results of the process, and we're looking for a partnership with them. We selected this group because they have done work with the Mass. Association of Fire Chiefs and the Rhode Island Association of Fire Chiefs, and we got a good report on their work ethic and also on the results of the work they did for them, so we hope to have a very good relationship with Regan Communications.

As everyone is aware at this point, the Parade Committee has taken the year off. There are a lot of issues that went into that, but the bottom line is, there is no parade this year.

There were a number of issues that went into it; the participation, the amount of work that went into it, the costs, but then when you figure in the economic issues for those who are participating, coming from long distances, their costs to get people here, the trucks here, the cost of fuel and everything else, it's probably a wise thing that we stepped off that this year, and we're going to monitor that and the feedback we get and see if there's interest in a couple of years to bring that back.

Also, as we have already moved on, we had some suggested bylaws that were voted in the affirmative and will be incorporated into the current bylaws. So that's what we've been doing in the past year.

We also welcomed Mike and Jen Howard as the exhibit chairmen. They jumped in with both feet and have done an outstanding job for us. Their start was not easy as a lot of the changes that I already mentioned affected the exhibitors and the vendors, and with the cooperation of a lot of different people and with the support of Charley and Linda, who said they'd be there for them, and they truly were, we were able to get through this first year, and, hopefully, things will continue to move along.

I would be remiss if I did not take the opportunity to officially thank President Tim Wall and the Division for their assistance and support, and, additionally, Paul Lamoureux and the mechanics and Mark Hooper and the vendors for all of their support and cooperation in making this past year a successful one. I see Judy is here for the vendors, and I hope you pass that along.

All right. As I conclude, in the short term, as we all look forward to next week, it is Safety and Stand Down week. Let us all take on endeavors that will make a sustaining impact on our organizations and its members and remember that the changes start with us as leaders, and let us take this with the theme of the exposition this year that leadership challenges for wellness and safety may we continue to make sure that the safety of our people is paramount with all of our operations.

In case there is someone that I've overlooked or I've forgotten, I want to thank everyone here and everyone involved for all their support in making my year a successful one. It has truly been enjoyable and I appreciate it.

(Applause and standing ovation.)

At this time, I'll call on incoming President Trainor for his comments.

CHIEF JAMES M. TRAINOR: Well, Tom said that he was going to be short. I'll probably be a little bit shorter.

(Laughter.)

I'm really looking forward to the next year. I took over for the term of Tom Weber when he went back to Florida. I didn't know what I was getting into when I first started getting involved with the New England Association of Fire Chiefs, but in the last five years that I've been here, I've met some incredible people. Sometimes you wonder how they do the things that they do, the dedication and commitment by the people on the committees, my fellows on the board, the people in the associations, Judy and her association.

Mike Howard has picked up for Charley Maurais, who did an incredible job all the years that he did it, and to repeat what Tom said, they hit the road running. It's obvious how successful we've been this year.

Again, I look forward to the future. I look forward to having a good time. I'm going to ask our reverence to pray real hard for me because Saint Jude is my favorite saint in case you need somebody specific to pray to.

(Laughter.)

The nuns always used to send pictures home with us of Saint Jude, and I could never figure out why. Then one day, as I was going home, I opened up the manila envelope and took out the



Chief James M. Trainor, Meriden, Ct. gives his thanks and expresses his thoughts for the coming year.

picture of Saint Jude, and it said, Mrs. Trainor, if you pray real hard to Saint Jude, James will turn out okay.

(Laughter.)

I guess it worked. I'm starting to repeat myself, but I look forward to a great year in front of us, a lot of support from everybody. Let's have fun because I think the bottom line is, a lot of things we do here is to have fun. Thank you very much.

(Applause.)

PRESIDENT LAMBERT: It wasn't on the agenda, and I certainly don't want to overlook it. Otie, do you want to make a report as historian?

CHIEF OTIS C. WYATT, JR.: I just put it away because I thought you were going to skip it.

PRESIDENT LAMBERT: Oh, how could we forget you? CHIEF FRANK SYLVESTER: I move that we accept his report.

(Laughter.)

CHIEF OTIS C. WYATT, JR.: I can sum it up without reading the written report that I've given to the secretary and to our recording secretary. During the year, we've still been aggressively looking for, particularly, the older Red Books. When I say the older ones, I'm looking for 1922 to 1940 or thereabouts.

I've been advised by the board of directors, after the excellent job that was done by our previous president, Rick Susi, and probably is quite proud in creating that CD disk, that everybody has access to all the Red Books.

But we still, as the board of directors has discussed this, felt that the hard copy set would be desirable, and they had agreed among themselves that the directors, if we can get enough books, would have a hard copy set, and the director would pass it from one director to the next director, so every state would have in its hands the real McCoy so that if we needed to duplicate it or whatever, and we're still looking for that.

In regards to that, one of our members has passed away. A long active member in both the Division and this Association, Mert Dyer, retired chief of Peterborough, New Hampshire, had a complete set. The secretary has a complete set. Mert Dyer had a complete set. I think they were the only two complete sets. My set is missing about four books, something like that. We're still looking to do that.

In that regard, we have been — we, Secretary Dick Wehter and myself — have been attempting to contact the family of Mert

Dyer. When he passed away, the funeral services were private. We didn't get to see or meet the family, and due to circumstances within the family, we've had no contact.

Dick made phone calls, contacted people, and Rick Mason, as the lead control man in New Hampshire, he's going to get us all the information, he says. I hope he does. Either Dick or I will call him because we'd like to get that set of books before it gets destroyed, lost, or whatever.

So if anybody knows — I believe the son's name is Ken Dyer of Medford, Mass. — we would be delighted to talk to him or to his former wife who may have access to that, and I think that, Mr. President, is the extent of the historians. We're not making history; we're just trying to record it and keep it. Thank you.

PRESIDENT LAMBERT: Thank you, Otie.

CHIEF RICHARD A. SUSI: That should be the motto of the historian, don't you think? We're not making history; we're just trying to record it.

PRESIDENT LAMBERT: Frank, you had a motion?

CHIEF FRANK SYLVESTER: I make a motion that we accept his report as presented.

CHIEF MICHAEL J. HOWARD: I second that.

PRESIDENT LAMBERT: We have a motion and a second to accept the report of the historian.

CHIEF FRANK SYLVESTER: If he needs those books from 1922 to '23, I think Fred Stanley had them when he came on as a rookie. I'm not sure.

(Laughter.)

CHIEF MICHAEL J. HOWARD: Just a quick question of Otie and maybe Dick, we also just recently lost a lot — I believe he was one of the original members, Dave Deane. Does anybody know if Dave — did Dave have anything like that? Did he have a collection at all?

CHIEF OTIS C. WYATT, JR.: I have no information to that effect, but Dave has certainly been a member here for sixty-something years.

CHIEF RICHARD K. WEHTER: Since 1939.

CHIEF OTIS C. WYATT, JR.: Will you contact — Dick, are you in a position to contact his family if he has the books?

CHIEF RICHARD K. WEHTER: I don't know what's left. I'll ask Gary.

CHIEF MICHAEL J. HOWARD: I just wondered only because he's been a member for so long that there may be something there.

PRESIDENT LAMBERT: All right. We'll certainly look into that as a possibility.

CHIEF RICHARD A SUSI: Just as a reminder — and I don't think it got mentioned — our web site was completely revamped this year. For those of you who don't know, if you go online, the video is online and the Red Books are online.

They are huge files. If you go to the Red Books and you click on it, it's probably going to take five minutes or longer to download this 50- or 60- or 70-megabyte file, but if you can put it on your computer, then you've got it. You can open and close it forever after that.

If you want a particular year, 1923, '29, if you want to go see the year that he joined, Dave Deane joined, in 1939; you click on 1939. It's going to take — it's a huge file — it's going to take five minutes to download to your computer, but then you've got it. You can search it for anything you want. Those are all on the web site. It's just going to take a while if you want to download all of them.

PRESIDENT LAMBERT: All right. Anything else?

CHIEF RICHARD K. WEHTER: Otie reminded me when he mentioned Mert Dyer, Mert Dyer was also the gentleman along with Otie who designed the retired chiefs patch. Now, when that was voted by this Association several years ago, I thought the patent rights would go to the Association, but Mert put the patent rights under his name.

For the past year and a half, I've been trying to get him to change that and put it under the Association's name. Whether or not he did that, I'm not sure, but we're going to have our attorney look into it. That's another reason we're trying to get ahold of his former wife. So that's an issue we're going to address through our attorney.

PRESIDENT LAMBERT: All right. Anything else in the historical portion?

CHIEF RICHARD A. MASON: I have another issue.

PRESIDENT LAMBERT: We still have a motion on the floor. We're still discussing that. Anything else pertaining to the history of the organization? Seeing none, I'll call for a vote to accept the historian's report. All those in favor?

(Aye.)

Opposed? So moved. We will accept your report. Thank you, Otie.

CHIEF OTIS C. WYATT, JR.: Thank you, Mr. President.

PRESIDENT LAMBERT: Okay. Are there any remarks for the good of the Association? Director Mason?

CHIEF RICHARD A. MASON: About a year and a half ago, New Hampshire built a Fallen Firefighters Memorial on the grounds of the New Hampshire Fire Academy. The first bench that you see as you approach this memorial — which is a really fine site. If you're ever in Concord, New Hampshire, it's worth the stop. It was built by the New Hampshire Fire Service, most of it in a weekend, similar to how they built the Pittsburgh, New Hampshire, Fire Station.

The first bench you see as you walk in was purchased by the New England Association of Fire Chiefs. On behalf of the New Hampshire Department of Safety and the New Hampshire Fire Service, I want to extend our sincere thanks for that purchase.

PRESIDENT LAMBERT: You're welcome. It is a nice addition to that. I have personally sat on that bench. Any other remarks for the good of the Association? Hearing none, I will accept a motion to adjourn. FROM THE FLOOR: So moved.

CHIEF MICHAEL J. HOWARD: Second.

PRESIDENT LAMBERT: If there's no opposition, we'll adjourn. (Annual Meeting adjourned at 4:40 p.m.)

COMMONWEALTH OF MASSACHUSETTS

COUNTY OF HAMPDEN

I, MONICA L. CAMERON, hereby certify that the foregoing transcript of the 86th Annual Meeting of the New England Association of Fire Chiefs is a true and accurate transcription of my stenographic notes to the best of my knowledge and ability.

Monica L. Cameron Shorthand Reporter

New England Association of Fire Chiefs, Inc.

Chief Richard K. Wehter, Ret.
Secretary/Treasurer

P.O. Box 497 Hingham, Massachusetts 02043-0497 FED ID # 04-1660310

> Phone: 781-749-8626 Fax: 781-749-8817 Email: neafc@aol.com www.newenglandfirechiefs.org

ANNUAL REPORT OF THE SECRETARY FOR THE FISCAL YEAR JUNE 1, 2007 - MAY 31, 2008

To the Officers and members of the New England Association of Fire Chiefs, Incorporated, I herewith submit the report of the Secretary for the Fiscal Year ending May 31, 2008.

The Officers, Directors and Committee members have held several meetings throughout the year in preparation for the conference. Full Board meetings were held on September 13 & 14, 2007, November 15, 2007, February 21 & 22, 2008, and May 15 & 16,, 2008. Three meetings were held at the Sheraton Springfield Hotel and one at the Sheraton Portsmouth, Portsmouth, New Hampshire. Several sub-committee meetings were also held throughout the year. Committees also used conference calling which helped save a lot of time and expense. The Directors meeting format followed last years pattern so that the members came in the night before the meeting which allowed the various committees to meet face to face. The Board also held a meeting on the Thursday night to act on business of the NEAFC which freed up more time for the Friday morning conference meeting. The New England Division, New England Fire Equipment Exhibitors Association, and the New England Fire Apparatus Maintenance Association were represented at these meetings. Various officers and directors of the Association throughout the year attended testimonials and Memorial services.

The President and Secretary/Treasurer handled the day-to-day business of the Association and all correspondence was answered or directed to the appropriate committee. The Secretary edited and prepared the Red Book for printing, prepared all conference forms, tickets, and the conference pocket program. The Secretary also maintained the web site. The brand new web site has a wealth of information about the Association as well as all conference information for attendees and exhibitors. The complete Red Book History from 1922 - 2007 is now on the web site. More and more exhibitors are now using the on line registration. We look forward to the continued and expanded use of this site by all our members. Our web site can be accessed at www.newenglandfirechiefs.org/. All mailings were prepared by the Secretary with help as required. Again this year a 24-page color brochure was produced by the Advertising Committee and mailed to all the fire departments in New England. Chief Susi did an excellent job in preparing these brochures. The day pass attendees were merged into the previous year's list and over 10,000 trifold flyers were mailed out in May. Posters were also mailed in the June Edition of 1st Responder Newspaper. This year the Association again sponsored a live web cast through Firehouse Magazine presented by David Gallagher, with the topic, "Big Truck; Small Crew - Getting Results." Our conference was well advertised on this web-cast. This seminar will run through May 2009.

This year we have continued the Friday, Saturday, & Sunday format for the exhibits as it continues to receive a positive response however this year we have changed the exhibit hours. This was done after a lot of debate & requests from the exhibitors survey the past few years. It is also designed to give more time to get to the evening events. Another change was the decision not to have the Parade this year. This will be reviewed again in the future. The banquet will be on Saturday Night in the Sheraton Hotel following the Memorial Service at the Christ Church Cathedral

"Dedicated to Professional Development"

on Chestnut Street in Springfield.. This was necessary as the Old First Church closed it s doors. The Opening Ceremony & Welcome Reception was held last night & a Hawaiian night will be held tonight at King Phillip's Stockade in Longmeadow, at the Springfield line.

Special thanks to Chief Coulombe and our Education Coordinator, Chief Carl Winslow and his committee for once again arranging an excellent educational program. The all day Thursday seminar was held again featuring the very popular, Gordon Graham. With over 125 registering.

Chief Michael J. Howard and his wife Jennifer took over the reins of the Exhibits from Charlie & Linda Maurais at the conclusion of the 2007 show. The transition has been outstanding thanks to the hard work Mike & Jen have done but also a special thanks to Charlie & Linda for their excellent cooperation during the transition. Charlie & Linda are with this year helping out at the exhibits. Chief Howard and I have had constant communications throughout the year in an effort to promote the finest Fire/Expo we can. The Board once again voted to have portable air conditioning brought into the Young Building as we continue to wait for the Eastern States to complete their capital improvement program. This item will cost slightly over \$19,000 this year plus tax, on the first year of a two year contract which calls for the same price in the second year.

Again this year, I sold ads to help support the cost of the pocket program. The Association notes a special thanks to all the sponsors of this year's conference.

This year, the Board voted to hire Regan Communications to assist us in promoting the Conference and recruiting new members for the Association.

President Lambert, with Board approval, re-appointed Chief Otis C. Wyatt, Jr., Retired, to the position of Historian, Reverend Michael Leckie & Reverend Lawrence Provenzano as Chaplains, Chief David Jorsey, Retired of East Berlin, CT, Sergeant – at – Arms, Chief Anthony W. Jarvis, Retired of Ludlow, MA, Assistant Sergeant at Arms, Chief Michael J. Howard, Exhibits Chairman, Chief John J. Flaherty, Retired, Chief Alan J. Roy as Committee members. Chief Carl H. Winslow was re-appointed the Education Coordinator.

The Association is in the process of negotiating a new Contract with the New England Fire Apparatus Maintenance Association.

As noted in last years report the Board voted to remain in Springfield for 2007, 2008, with the option for 2009. The Board has exercised that option to remain in Springfield for 2009.

In closing, I would like to thank all the Board and Committee members for their support and cooperation throughout the year. I also thank my family for all their continued support and help.

It has been an honor to serve as your Secretary for these past sixteen years and hope to do so for many more.

Respectfully submitted,

Richard K. Wehter, Chief Secretary/Treasurer

New England Association of Fire Chiefs, Inc.

P.O. Box 497 Hingham, Massachusetts 02043-0497

FED ID # 04-1660310

Phone: 781-749-8626 Fax: 781-749-8817 Email: neafc@aol.com www.newenglandfirechiefs.org

Chief Richard K. Wehter, Ret.

Secretary/Treasurer

ANNUAL REPORT OF THE TREASURER FOR THE FISCAL YEAR JUNE 1, 2007 - MAY 31, 2008

To the Officers and members of the New England Association of Fire Chiefs, Incorporated, I herewith submit the report of the Treasurer for the Fiscal Year ending May 31, 2008.

Balance on hand 6/1/07 from all accounts (includes uncashed check for \$380.00 from FY2007	\$807,038.41
RECEIPTS SUMMARY	
Dues	11,822.50
Conference 2007	42,837.50
Conference 2008	17,177.00
Exhibit Receipts (92,389.0002/2007 - \$264,100.00/2008)	356,489.00
Miscellaneous	2,167.00
Retired Patches	260.00
Interest	25,545.35
TOTAL RECEIPTS	\$456,298.35
EXPENSES SUMMARY	
Office Supplies and equipment (\$4,500.00 new web site)	9,104.67
Conference 2007	106,869.91
Conference 2008	9,896.68
Postage and mailing	1,675.86
Telephone(s) Phone, Fax/DSL, Conference calls	1,737.14

"Dedicated to Professional Development"

Testimonials	117.82
Memorials	1,842.25
Legal, Accounting, Insurance, Professional Services	13,680.50
Pre-conference Director & Committee Meetings	47,604.32
Retired sleeve Patches	0.00
Bank Fee	152.28
Exhibit Committee	80,820.91
Refunds	4,540.00
Advertising	26,056.90
Donations & Education Grants	26,750.00
Consulting Fees/Payroll/Taxes/Contracts	89,148.72
TOTAL EXPENSES	\$419,997.96
SUMMARY	
Balance on hand 6/1/2007	\$807,038.41
Total receipts 6/1/2007 - 5/31/2008	\$456,298.35
Total expenses 6/1/2006 to 5/31/2007	\$419,997.96
Balances 5/31/2008-General Operating Fund \$ 560,184.48 Certificate of Deposits \$283,154.34 Total financial assets as of 5/31/2008	\$843,338.82

All financial records of the corporation are reviewed and subject to a full audit if receipts exceed \$250,000.00 by a certified public accountant on an annual basis, and this has been done. His findings, and a copy of all the financial records have been reviewed by the Audit Committee. This year the Association was advised to switch to employee status resulting in with holding various taxes.

It has been an honor and pleasure to serve as your Secretary/Treasurer these past sixteen years and I hope to do so for many more.

Respectfully submitted,

Chief Richard K. Wehter, Ret. Secretary/Treasurer

Financial Reports

NEW ENGLAND ASSOCIATION OF FIRE CHIEFS

EIGHTY-SIXTH ANNUAL MEMORIAL SERVICE SATURDAY JUNE 21, 2008 1630 HOURS



Chaplains
The Reverend Lawrence Provenzano
The Reverend Michael Leckie

CHRIST CHURCH CATHEDRAL SPRINGFIELD, MASSACHUSETTS

Memorial Service

PRELUDE: Praise the Lord - Music for a Festival Sigfrid Karg-Elert
Brass and organ

PROCESSIONAL, with colors: Heroic Music Georg Philipp Telemann

OPENING HYMN: (Sung by all, standing - see insert)

O Beautiful for Spacious Skies Materna

GREETING The Reverend Lawrence Provenzano

Chaplain - NEAFC

CALL TO WORSHIP (Standing) The Reverend Lawrence Provenzano

Leader: Give thanks to the Lord for He is good,

His kindness endures forever.

People: Happy are they who observe what is right,

Who do always what is just.

Leader: Remember us, O Lord, in time of need.

People: Visit us with your saving help.

SALUTE TO THE FLAG Led by Chief Thomas S. Lambert

President - NEAFC

PRESIDENT'S WELCOME Chief Thomas S. Lambert

President - NEAFC

"May They Not Be Forgotten" Chaplain - NEAFC

ANTHEM: Arise, Shine, For Your Light Has Come Allen Pote

SCRIPTURE READING

The Reverend Lawrence Provenzano

Chaplain - NEAFC

MEMORIAL ANTHEM - God Comes to Us as One Unknown-

C. Hubert Parry Arr. John Ferguson

MEMORIAL ADDRESS The Reverend Michael Leckie

Chaplain - NEAFC

MEMORIAL HYMN: (Sung by all, standing - see insert)

O God, Our Help in Ages Past St. Anne

Memorial Roll Call

Chief Edward A. Haddad, Jr., Bennington, VT

Chief Josiah F. Frost, Sudbury, MA

Chief Manuel C. Silvia, Middletown, RI

Chief Charles A. Foss, Wolfeboro, NH Our 62nd President

Chief Nicholas Gerakaris, Peabody, MA

Vendor David G. Deane, Springfield, MA Senior NEAFC Member since 1939

Chief Leo Donahue, Wellesley, MA

Chief Merton S. Dyer, Peterborough, NH Our 56th President

Chief James H. Butler, Dover, NH

Chief Michael D. Mooney, Gilford, NH Our 74th President

~In the Line of Duty~ For all Firefighters who have made the supreme sacrifice.

AND FOR ALL OUR DECEASED MEMBERS
May They Rest in Peace
June 21, 2008

Arise, Shine, For Your Light Has Come

Allen Pote

Arise, shine, for your light has come, and the glory of the Lord has risen upon you.

Arise and shine like the sun and all nations shall come, and all kings will be drawn to the brightness of your rising.

The sun shall no longer be your light, nor the brightness of the moon by night. But the Lord shall be your everlasting light.

Isaiah 60: 1,3,19

God Comes to Us as One Unknown

C. Hubert Parry Arr. John Ferguson

God comes to us as one unknown, a breath unseen, unheard; As though within a heart of stone, or shriveled seed in darkness sown, A pulse of being stirred.

God comes when souls in silence lie and thoughts of day depart; Half seen upon the inward eye, a falling star across the sky of night within the heart.

God comes to us in sound of seas, the ocean's fume and foam; Yet small and still upon the breeze, a wind that stirs the tops of trees, A voice to call us home.

God comes by flesh and blood and birth; to bear within our mortal frame A life, a death, a saving Name,

For every child of earth.

God comes when faith is grown, believed, obeyed, adored;
The Christ in all the Scriptures shown, as yet unseen, but not unknown,
Our Savior and our Lord.

Timothy Dudley-Smith

O God, Our Help in Ages Past

O GOD! our help in ages past, Our hope for years to come, Our shelter from the stormy blast, And our eternal home:

Under the shadow of thy throne, Still may we dwell secure; Sufficient is thine arm alone, And our defense is sure.

A thousand ages in thy sight, Are like an evening gone, Short as the watch that ends the night, Before the rising sun.

Time, like an ever-rolling stream, Bears all its sons away; They fly forgotten, as a dream, Dies at the opening day.

O God! our help in ages past, Our hope for years to come, Be thou our guard while life shall last, And our perpetual home.

The Lord is My Shepherd

John Rutter

The Lord is my shepherd; I shall not want: He maketh me to lie down in green pastures: He leadeth me beside the still waters. He restoreth my soul: He leadeth me in the paths of righteousness for His name's sake. Yea, though I walk through the valley of the shadow of death, I will fear no evil, for Thou art with me; Thy rod and thy staff they comfort me. Thou preparest a table before me in the presence of mine enemies: Thou anointest my head with oil, my cup runneth over. Surely goodness and mercy shall follow me all the days of my life: and I will dwell in the house of the Lord forever.

Psalm 23

O Beautiful for Spacious Skies

O beautiful for spacious skies, for amber waves of grain, For purple mountain majesties above the fruited plain! America! America! God shed His grace on Thee, And crown Thy good with brotherhood from sea to shining sea! O beautiful for pilgrim feet, whose stern, impassioned stress A thoroughfare for freedom beat across the wilderness! America! America! God mend thine every flaw, Confirm thy soul in self-control, thy liberty in law!

Choir only - verse 3

O beautiful for heroes proved in liberating strife,
Who more than self their country loved, and mercy more than life!
America! America! May God thy gold refine
Till all success be nobleness and every gain divine!
O beautiful for patriot dream that sees beyond the years,
Thing alphaster cities gleam, and immed by hymnon tower!

Thine alabaster cities gleam, undimmed by human tears!
America! America! God shed His grace on Thee,
And crown Thy good with brotherhood from sea to shining sea!

The National Anthem

O say can you see by the dawn's early light,
What so proudly we hailed at the twilight's last gleaming,
Whose broad stripes and bright stars, through the perilous fight,
O'er the ramparts we watched were so gallantly streaming?
And the rockets' red glare, the bombs bursting in air,
Gave proof through the night that our flag was still there.
O say does that star spangled banner yet wave
O'er the land of the free and the home of the brave?

"May They Not Be Forgotten"

-author unknown

Brother when you weep for me, Remember that it was meant to be.

Lay me down and when you leave, Remember I'll be at your sleeve.

In every dark and choking hall, I'll be there as you slowly crawl. On every roof in driving snow, I'll hold your coat and you will know.

In cellars hot with searing heat, At windows where a gate you meet, In closets where young children hide, You know I'll be there at your side.

As firemen, we understand, That death's a card dealt in our hand. A card we hope we never play, But one we hold anyway.

That card is something we ignore, As we crawl across a weakened floor. For we all know that we're the only Prayer, For anyone that might be there.

So remember, as you wipe your tears, The joy I felt throughout the years.

As I did the job I loved to do, I pray that thought will see you through.

Read by Rev. Michael Leckie, Chaplain

FIREFIGHTER'S PRAYER (said by all)

Led by Chief David Jorsey Sergeant-at-Arms

ROLL CALL Chief Richard K. Wehter, Secretary/Treasurer - NEAFC

BELL TOLLER Chief John G. Wood, Jr., Secretary/Treasurer - NEDIAFC

PLAYING OF TAPS

ANTHEM: "The Lord is My Shepherd"

Thomas Matthews

ACKNOWLEDGEMENTS Chief Timothy Wall, President - NEDIAFC

THE NATIONAL ANTHEM (sung by all, standing)

See Insert

"O Say, Can You See?"

Star Spangled Banner

BENEDICTION (all standing)

The Reverend Lawrence Provenzano

RECESSIONAL

March Triomphale Brass and Organ Sigfrid Karg-Elert



ACKNOWLEDGEMENTS

We are grateful to The Very Reverend James G. Munroe, Cathedral Dean, and the people of Christ Church Cathedral for allowing us to conduct our Memorial Service in this beautiful church.

We are grateful to Charles Page, Director, and the Fire Chiefs Memorial Choir (Kelley Danner, Elizabeth Dominick, Dorie Glodman, Emily Harnish, Barbara Huber, Armanda Levreault, Meg Pash, Carol Toth, Sue Wels, Richard Brown, Jonathan Cade, Bruce Johnson, Gregory Lopes, Matthew Macri, Herbert Menzel, Alan Schneider, Jack Tozzi, Linda Webb, Robert Webb) for being a part of our Memorial Service. We also acknowledge and thank "The New England Brass" – Douglas Purcell (Trumpet), Brooks Holmes (trumpet), Kenneth Longstreeth (trombone), and Stephen Glover (trombone).

We thank the Color Guard from the fire departments of Berlin, Connecticut, the official color guard of the New England Fire/Rescue/EMS Conference for their continued support and participation.

We also remember in a special way the fire service members who have been called to duty in the armed services of our nation fighting for democracy and freedom around the world.

Firefighter's Prayer

When I am called to duty God, Wherever flames may rage. Give me strength to save some life, Whatever be its age.

Help me embrace a little child Before it is too late Or save an older person from The horror of that fate.

Enable me to be alert And hear the weakest shout, And quickly and efficiently To put the fire out.

I want to fill my calling and To give my best in me. To help my many neighbors And safeguard their property.

One day if I must give my life,
Protect with caring arm,
Those loved ones I will leave behind
When I answer my last alarm.

Amen



"Entrust your works to the Lord, and your plans will succeed."

Proverbs 16:3

NEW ENGLAND ASSOCIATION OF FIRE CHIEFS, INC.

86th ANNUAL CONFERENCE

MEMORIAL SERVICE

Chaplains: Reverend Lawrence Provenzano

Reverend Michael Leckie

President: Chief Thomas S. Lambert, North Hampton, New Hampshire

CHRIST CHURCH CATHEDRAL

Chestnut Street

Springfield, Massachusetts

Saturday, June 21, 2008

4:30 P.M.

MONICA L. CAMERON Shorthand Reporter 32 Berkshire Street Holyoke, MA 01040



Captain Richard Cop & the Berlin Color Guard lead the Memorial Service procession



Chief David Jorsey, Sgt. At Arms leads the Chiefs.



Members file into Christ Church Cathedral.

PROCEEDINGS MEMORIAL SERVICE

(PRELUDE FOR ORGAN AND BRASS)

(All stood as the Fire Chiefs Memorial Choir entered the church followed by the Processional with the Color Guard.) (All sang "O Beautiful For Spacious Skies.")

REVEREND LAWRENCE PROVENZANO, CHAPLAIN, NEAFC (Longmeadow, MA): GREETING

My friends, on behalf of the bishop of our diocese, Gordon Scruton; the dean of this cathedral, James Monroe; and the gathered community of this parish church, I welcome you to Christ Church Cathedral.

I welcome you to this memorial celebration on this 86th anniversary of the New England Association of Fire Chiefs. I welcome you to this time of prayer. I ask that you enter this time of prayer with the sense of honor and dignity raising in your hearts and minds all the concerns and cares that you brought with this today. Join together now in this time of prayer.

CALL TO WORSHIP

Leader: Give thanks to the Lord, for he is good. His kindness endures forever.

People: Happy are they who observe what is right, who do always what is just.

Leader: Remember us, O Lord, in time of need.

People: Visit us with your saving help.

(The Pledge of Allegiance was said by all and led by Chief Thomas. S. Lambert, NEAFC.)

CHIEF THOMAS S. LAMBERT, PRESIDENT, NEAFC (North Hampton, NH): Good afternoon ladies and gentlemen, service officiates, fellow fire chiefs and firefighters and fire service families. Welcome to what I believe is truly one of the highlights of the conference. This is our opportunity to reflect on the past and remember those who have blazed the paths we continue to follow and contemplate the future.

During today's service, you will hear the names of three past presidents from New Hampshire; Chief Mert Dyer, best remembered as a parliamentarian; Chief Charles Foss; and Chief



Reverend Provenzano welcomes everyone to enter into a time of prayer.



President Lambert delivers address of welcome.

Michael Mooney. I had the pleasure of having met all of these gentlemen. It is Chief Mooney who will be best remembered in this setting as one of the people who was instrumental in bringing the Division and the Association together in partnership to hold a single New England Fire Chiefs Conference.

While we take the time to reflect on those who will be publicly remembered and those who we personally quietly remember to ourselves, please ask for the care of not only the members of the fire service, but also ask for the safety and return of the men and women in the armed services who are in places of conflict around the world. Thank you for coming today and welcome to the annual memorial service.

REVEREND MICHAEL LECKIE, CHAPLAIN, NEAFC (Hope Valley, RI):

(May They Not Be Forgotten.) May they not be forgotten.

Brother when you weep for me, Remember that it was meant to be.

Lay me down and when you leave, Remember I'll be at your sleeve.

In every dark and choking hall, I'll be there as you slowly crawl. On every roof in driving snow, I'll hold your coat and you will know.

In cellars hot with searing heat, At windows where a gate you meet, In closets where young children hide, You know I'll be there at your side.

As firemen, we understand, That death's a card dealt in our hand. A card we hope we never play, But one we hold anyway.

That card is something we ignore, As we crawl across a weakened floor. For we all know that we're the only Prayer, For anyone that might be there.





So remember, as you wipe your tears, The joy I felt throughout the years.

As I did the job I loved to do, I pray that thought will see you through.

(Anthem, "Arise, Shine, For Your Light Has Come," sung by the Fire Chiefs Memorial Choir.)

REVEREND LAWRENCE PROVENZANO: Please stand. This is a reading of the Holy Gospel according to St. Matthew. Jesus said to the 12 apostles, a disciple is not above the teacher nor a slave above the master. It is enough for the disciple to be like the teacher and the slave to be like the master. If they have called the master of the house Beelzebul, how much more will they malign those of his household.

So have no fear of them, for nothing is covered up that will not be uncovered, and nothing secret that will not become known. What I say to you in the dark, tell in the light, and what you hear whispered, proclaim from the housetops. Do not fear those who kill the body but cannot kill the soul, rather fear him who can destroy both soul and body in hell. Are not two sparrows sold for a penny? Yet not one of them will fall to the ground apart from your Father. Even the hairs on your head are all counted.

So do not be afraid; you are of more value than many sparrows. Everyone, therefore, who acknowledges me before others, I also will acknowledge before my Father in heaven, but whoever denies me before others, I also will deny before my Father in heaven.

Do not think that I have come to bring peace to the earth. I have not come to bring peace, but a sword. For I have come to set a man against his father, and a daughter against her mother, and a daughter-in-law against her mother-in-law, and those will be the members of one's own household.

Whoever loves father or mother more than me is not worthy of me, and whoever loves son or daughter more than me is not worthy of me. And whoever does not take up the cross and follow me is not worthy of me. Those who find their life will lose it, and those who lose their life for my sake will find it.

The Gospel of the Lord.

(Memorial Anthem, "God Comes to Us as One Unknown," sung by the Fire Chiefs Memorial Choir.)



Reverend Michael Leckie delivers the Memorial Address.

REVEREND MICHAEL LECKIE: In looking for a scriptured text for this memorial service, I already read this weekend's gospel, and I looked at it. It contains an awful lot. It has some very beautiful words. "Are you not worth more than many sparrows? And those who lose their life for my sake will find it."

But there are also some, what are called by scripture scholars, hard sayings. Hard sayings of Jesus. "Do not think that I have come to bring peace. I have come to bring the sword. No slave is greater than his master. And whoever loves mother or father or son or daughter or brother or sister more than me is not worthy of me."

How do we deal with that? Well, we deal with that as we deal with it in life. No one's life is all peaches and cream, and, certainly, I suspect is not all the life of a fire chief. There are hard sayings; there are hard times; there are difficult decisions. And it is the sign of a good chief that one can make those hard decisions and say those hard things.

It's nice to be loved; it's nice to be liked, but it's more important to be right. And that's what a chief has to do. The names that we will read tonight, the names that we will remember that have been read in past years, our chiefs who have made hard decisions, and we remember them. And I dare to say, the ones who did not make those hard decisions are the ones we don't remember.

But, ultimately, the word of scripture and our life can be comforted. A disciple is not above his teacher, nor a slave above his master. If we, as people, as followers of Jesus Christ, as believers in one God, and I dare say as fire chiefs, remember that we are not greater than the master; that we find that things fall into place, and we can do our job.

So have no fear, for nothing is covered that will not be uncovered, nothing secret that will not be known. To be honest, to be forthright are traits that we admire in the people who have gone before us. And the best way that we can admire anybody is to emulate them, to follow their example, to do the good things, the hard things that they did as well.

So do not be afraid; you are worth more than many sparrows. Every one of you who acknowledges me before others, I will acknowledge before my Father. And whoever takes up his cross and follows me, I will lead to everlasting life. The men and women we remember took up their cross, did the hard things that their job required. We're not liked by everyone, but when



Chief David Jorsey leads the members in the Firefighter's Prayer.

they did what was right, they were respected. And, ultimately, what more can we ask?

So we come here this evening to pray. We pray to the Lord who said, those who lose their life in this world will find it in the world to come. We pray for those who are chiefs today, and in a very sobering thought, some year your names will be read at this service. We pray that you be remembered with respect and with admiration, and that generations of chiefs to come may look to you as an example of true leadership.

We pray for those entrusted to your care. You are, in a sense, fathers. You are responsible for your family of firefighters. They look to you, and from what I've seen, they can do so with great respect and great trust. They look to you as mothers. That sounds strange, but not so. They need to be supported by you. They need to be encouraged by you. And there are times when they need to be comforted by you, to know that you care for them. That makes all the difference.

We pray for all who answer the call this day and every day, that the Lord may keep them safe in the palm of his hand and for all of us when our time comes that we, too, might rest in peace.

(Memorial Hymn, sung by all, standing, "O God, Our Help in Ages Past.")

CHIEF DAVID JORSEY, RETIRED, SERGEANT AT ARMS (East Berlin, CT): Please join me in the reciting of the Firefighter's Prayer, found in the back of your program.

When I am called to duty, God, Wherever flames may rage, Give me strength to save some life, Whatever be its age. Help me embrace a little child Before it is too late Or save an older person from The horror of that fate. Enable me to be alert And hear the weakest shout. And quickly and efficiently To the put the fire out. I want to fill my calling and To give my best in me, To help my many neighbors And safeguard their property.



Chief Richard Wehter reads the honor roll as Chief John Wood tolls the bell.

One day if I must give my life,
Protect with caring arm
Those loved ones I will leave behind
When I answered my last alarm.

Amen.

CHIEF RICHARD K. WEHTER, RETIRED,

SECRETARY/TREASURER, NEAFC (Hingham, MA): During the past year, the following members have answered their last alarm:

Chief Edward A. Haddad, Jr., Bennington, Vermont.

Chief Josiah F. Frost, Sudbury, Massachusetts.

Chief Manuel C. Silvia, Middletown, Rhode Island.

Chief Charles A. Foss, Wolfeboro, New Hampshire, our 62nd President.

Chief Nicholas Gerakaris, Peabody, Massachusetts.

Vendor David G. Deane, Springfield, Massachusetts, Senior NEAFC Member since 1939.

Chief Leo Donahue, Wellesley, Massachusetts.

Chief Merton S. Dyer, Peterborough, New Hampshire, our 56th President.

Chief James H. Butler, Dover, New Hampshire.

Chief Michael D. Mooney, Gilford, New Hampshire, our 74th President.

For all firefighters who have made the supreme sacrifice and for all our decreased members, may they rest in peace.

(The bell was rung 20 more times by Chief John G. Wood, Jr., Secretary/Treasurer, NEDIAFC.)

(Taps was played by trumpeter.)

(The Anthem, "The Lord is My Shepherd," sung by the Fire Chiefs Memorial Choir.)

CHIEF TIMOTHY S. WALL, PRESIDENT, NEDIAFC (Wallingford, CT): We are grateful to The Very Reverend James Munroe, Cathedral Dean, and the people of Christ Church Cathedral for allowing us to conduct our memorial service in this beautiful church.

We are grateful to Charles Page, Director, and the Fire Chiefs Memorial Choir for being part of our memorial service. We also acknowledge and thank the New England Brass, and, at this time, let's just give them a round of applause, please.

(Applause.)

We thank the Color Guard from the Fire Departments of Burlington, Connecticut, the official color guard of the New England Fire/Rescue/EMS Conference for their continued



The Connecticut delegation.



Memorial Service ends with a group picture on the steps of the Christ Church Cathedral.

support and participation. We also remember in a special way the fire service members who have been called to duty in the armed services of our nation fighting for democracy and freedom around the world. I'd like everyone to please stand at this time.

(All stood and sang The National Anthem, "O Say Can You See?")

REVEREND LAWRENCE PROVENZANO: I would ask you, my friends, to bow your heads and pray for God's blessing. As we move from this memorial service to the celebration of the fellowship of our association, we ask the Lord to continue to bless us with his savior and grace. As we continue this day, we ask the Lord's blessing upon the members of our departments, our families, and our communities, particularly those who are serving on duty this evening.

As we move past this weekend, we ask God's blessing upon the men and women of the armed forces of our nation, upon our families and loved ones, and the departments we serve. The peace of God which passes all that is standing keep your hearts and minds in the acknowledgement of God with His son Jesus Christ our Lord, with the blessing of God almighty Father, Son, and Holy Spirit be upon you and remain with you always. Amen.

(Recessional, "March Triomphale," was played. All stood as the Color Guard left the church, followed by the Chaplains, the Fire Chiefs Memorial Choir, and the Processional.)

(Memorial Service concluded at 5:30 p.m.)

COMMONWEALTH OF MASSACHUSETTS COUNTY OF HAMPDEN

I, MONICA L. CAMERON, hereby certify that the foregoing transcript of the 86th Annual Memorial Service is a true and accurate transcription of my stenographic notes to the best of my knowledge and ability.

Monica L. Cameron Shorthand Reporter

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Past Presidents of the New England Division of the International Association of Fire Chiefs

Paul P. Heinz	New Haven, CT	1947-1948
Richard M. Salamone	Needham, MA	1949-1950
Henry G. Thomas	Hartford, CT	1951-1952
Walter A. Messer	Keene, NH	1952-1953
Harold E. Nickerson	Brunswick, ME	1953-1954
Albert W. Kimball	Hingham, MA	1954-1955
Thomas F. Gorman	Quincy, MA	1956-1957
Lewis A. Marshall	Providence, RI	1958-1959
James L. Grote	Chester, CT	1960-1961
		1962-1963
John E. Callely Walter H. Carter	Beverly, MA	
	Lynn, MA	1964-1965
C.E. Pitney	Kittery, ME	1966-Resign
J. Coleman Miller	Auburn, ME	1966-1967
Edward B. Callahan	Woburn, MA	1968-1969
Alfred T. Wright	White River Jct. VT	1970-1971
William J. Young	Newington, NH	1972-1973
Michael J. Fox	East Providence, RI	1974-1975
Raymond H. Potter	Suffield, CT	1976-1977
George D. Varney Jr.	Kittery Point, ME	1978-1979
Paul J. Roach	Stoughton, MA	1980-1982
Patrick J. Brown	Burlington, VT	1983-1984
John R. Lydon	Manchester, NH	1985-1986
Michael F. Moise	Providence, RI	1986-1987
Arthur Toth	Southington, CT	1987-1988
Philip McGouldrick	South Portland, ME	1988-1989
Harold Hayes	Andover, MA	1989-1990
John G. Wood Jr.	Hartford, VT	1990-1991
David F. Bibber	Dover, NH	1991-1992
Fredrick A. Stanley	Hope Valley, RI	1992-1993
Thomas J. Murphy	Southington, CT	1993-1994
Darrel Fournier	Waterville, ME	1994-1995
Robert A DiPoli	Needham, MA	1995-1996
Ernest Lamphere	Springfield, VT	1996-1997
Roger Bradley	Hanover, NH	1997-1998
David Sylvaria	Bristol, RI	1998-2000
Richard McDonough	Southington, CT	2000-2002
Michael A. Lajoie	Lewiston, ME	2002-2003
John E. Parrow	Chelmsford, MA	2003-2004
William N. Weston	Bellows Falls, VT	2004-2005
Brian Thibeault	Plymouth, NH	2005-2006
Brian R. Hoxsie	Coventry, RI	2006-2007
Timothy Wall	Wallingford, CT	2007-2008

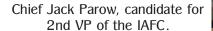
New England Division IAFC Annual Meeting June 19, 2008

President Timothy Wall (L) receives congratulations from 1st VP William St. Michel.





Chief Jeff Johnson, 2nd VP IAFC, gives report to the members.







(L-R) Chief Brian Thibeault,
Past President;
Chief Robert DiPoli,
Past President NEDIAFC & IAFC;
Chief Jim Trainor,
1st VP NEAFC.

18th Annual Golf Classic









18th Annual Golf Classic









18th Annual Golf Classic









Networking







Networking









Hawaiian Night at King Phillips Stockade







Hawaiian Night at King Phillips Stockade









Hawaiian Night at King Phillips Stockade









Guest Activities

Partners prepare to leave on shopping trip.





Luncheon at the Storrowton Tavern at the Big "E".

Enjoying the luncheon.





Partners group picture at the Storrowton Tayern.

Mechanics Professional Development









Professional Development



Gordon Graham, internationally recognized risk management expert, delivers all day seminar

Members listen intently.





It was a full house for this seminar.

Chief Michael O'Neil makes presentation to Gordon Graham for a great seminar.



Professional Development

Chief Bobby Halton, editor-in-chief, Fire Engineering Magazine, presents "Drift Into Failure" seminar.





Everyone taking it all in.





Chief Halton receives thanks and plaque for his presentation from Chief Alan Roy.

Professional Development



Motivational speaker Jackie Pflug presents "The Courage to Succeed"

Seminar attended by both members & partners.





Chief Carl Winslow, Education Coordinator, expresses the Association's thanks & presents plaque to Jackie Pflug.





(R-L) Chief Mike Howard, Exhibits Chairman, goes over lineup & entry with Jack Morris (NEFAMA), and Chief Tom Lambert, NEAFC President





Registration at the Exhibits



































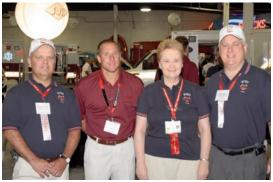






Ed Lyons receives personal thanks from NEAFC President Lambert (L) & NEDIAFC President Wall





The Presidents with a thank you to Mark Hooper (President)
& Judy Marshall
(Secretary/Treasurer) of the New England Fire Equipment Exhibitors Association

Chief Wehter (L) and Chief Stuart Pearson (Rhode Island Director) discuss the attendance.





WHYN News interviews President Lambert.

Board and Committee Members Meet For Final Instructions



Fr. Larry with the invocation.



Last minute instructions as conference begins.



Sgt. at Arms Chief Dave Jorsey and Chief Tony Jarvis go over the program details.

New England Fire/Rescue/EMS 2008

"Leadership Challenges for Wellness & Safety"



NEW ENGLAND ASSOCIATION OF FIRE CHIEFS, INC. 86th ANNUAL BANQUET

PRESIDENTS
CHIEF THOMAS S. LAMBERT - N.E.A.F.C.
CHIEF TIMOTHY WALL - N.E.D.I.A.F.C.
JUNE 21, 2008
SPRINGFIELD, MASSACHUSETTS

New England Association of Fire Chiefs

President

Chief Thomas S. Lambert, North Hampton, NH 1st Vice President
Chief James M. Trainor, Meriden, CT 2nd Vice President
Fire Director Wendall M. Mansfield, Stowe, VT Secretary/Treasurer
Chief Richard K. Wehter, Ret., Hingham, MA

Directors

Chief Thomas Coulombe, Ware, MA
Chief Brian Comeau, Exeter, NH
Chief Troy Ruggles, St. Johnsbury, VT
Chief Robert Ross, Middletown CT
Chief Darrel Fournier, Freeport, ME
Chief Stuart Pearson, Harmony, RI

Immediate Past President

Chief Richard A. Susi, Cumberland Hill, RI

Sergeant-at-Arms

Chief David Jorsey, East Berlin, CT Chief Anthony W. Jarvis, Ludlow, MA

Exhibit Committee Chairman

Chief Michael J. Howard, Norwood, MA

Chaplains

Reverend Lawrence Provenzano, Longmeadow, MA Reverend Michael Leckie, Hope Valley, RI

Historian

Chief Otis C. Wyatt, Jr., Ret., Narragansett, RI

New England Fire Apparatus Maintenance Association

Lt. Paul Lamoureux, Jr. - President Jack Morris – Public Relations

WELCOME TO THE EIGHTY-SIXTH

ANNUAL BANQUET

OF

THE NEW ENGLAND ASSOCIATION OF FIRE CHIEFS, INC.

" Dedicated to Professional Development "

As we close our Eighty-sixth Annual Conference, let us reflect upon the renewal of old friendships, the gain of many new friendships and the knowledge we have acquired to bring back to our respective communities in the interest of fire suppression, prevention and education. Let us remain united in our efforts to provide the best possible service to the citizens we serve.

The Officers and Directors of the Associations sincerely thank you for your support of this conference.

Join us again in 2009 at the Eastern States Exposition Center in West Springfield, Ma. & The Sheraton Springfield Hotel for another milestone in the process of learning.

Have a safe trip home...

BANQUET PROGRAM

Master of Ceremonies

Chief Christopher J. LeClaire Portsmouth, New Hampshire

Welcome of Association(s) Officers & Directors - Lead by NEAFC Sgt. at Arms Chief David Jorsey, East Berlin, CT and Chief Anthony Jarvis, Ludlow, MA

Invocation

Rev. Michael Leckie, Chaplain Hope Valley, Rhode Island

National Anthem

Chief John P. Jenkins, West Barnstable, MA

Pledge to the Flag

Chief Thomas S. Lambert, President North Hampton, NH

Introduction of Guests

Master of Ceremonies

Dinner is Served

Presentations

Master of Ceremonies & President Lambert

2008 CONFERENCE

Entertainment

Jimmy Dunn - Comedian

Swearing in Ceremony

NEAFC President - by Rev. Edward Hyland Chaplain Connecticut Fire Marshals Assn. NEAFC Officers & Directors by Chief David Jorsey

Sergeant at Arms – East Berlin, CT

NEDIAFC Officers & Directors by Chief Jeff Johnson 2nd VP IAFC

Incoming President(s) Address

NEAFC

Chief James M. Trainor, Meriden, CT

NEDIAFC

Chief William St. Michel, Durham, ME

Closing Remarks

Chief Timothy Wall - NEDIAFC - President Chief Thomas S. Lambert – NEAFC President

Closing Hymn – "God Bless America"

Chief John P. Jenkins, West Barnstable, MA

Benediction

Reverend Lawrence Provenzano, Chief Chaplain Longmeadow, Massachusetts

PRESIDENT(S) MESSAGE

N.E.A.F.C. - Chief Thomas S. Lambert

As my term of President of the New England Association of Fire Chiefs comes to an end, I am proud that I was able to be part of such a wonderful group of people as we have assembled on each of the Boards and of the accomplishments we have made.

Leadership Challenges for Wellness and Safety, is the theme of the 86th Annual Conference and Expo. The Boards and Committees have met these challenges by providing top-notch educational seminars and the latest in Fire Service and Safety Equipment is on display at the Eastern States Exposition.

This program was provided after many hours of Board meetings, Committee meeting, conference calls and e-mails. We hope that the adjustments and additions we have made to the expo and seminars are to your liking and ask for your feedback so we are able to meet your requests and ideas to improve the show.

As I close, I would like to take this opportunity to thank everyone who I have had the pleasure to work with; including the New England Association of Fire Chiefs, the New England Division of the IAFC, the New England Fire Apparatus Maintenance Association and the New England Fire Equipment Exhibitors Association. Also I thank the New Hampshire Association of Fire Chiefs for their support and the Town of North Hampton, New Hampshire for allowing me to participate at this level. Most especially I thank my wife and children for their unending support, sacrifice and encouragement.

Chief Thomas S. Lambert President-NFAFC

N.E.D.I.A.F.C. – Chief Timothy Wall

As my term as President comes to a close for service to the New England Division it has truly been an honor and blessing to serve as your President. We accomplished many goals and objectives but there are still many more to come. I would like to take this opportunity to thank the officers of the Division and the Association for their guidance, good work and successful 2008 conference. Let's give a personal thanks and appreciation to our families in the fire service.

I would like to challenge the New England Fire Service to continue to bring for the theme of this year's conference, "Leadership Challenges for Wellness and Safety" to your home state and promote it in your own fire department. Make a personal commitment to improve safety within your station, training activities and fire grounds. Make this a priority. Stop any unsafe activities. Use your own leadership qualities to educate and promote safety initiatives within your own department. Research and talk about wellness for all firefighters. Simple exercise, better eating habits and a better lifestyle. Encourage your fire department to take the national seat belt pledge. Make every day a training day.

Thanks to my family and fire service friends for all the help and encouragement that has guided me through my fire service career. The fire service is a wonderful family and has given me personally much satisfaction and happiness. Joining the fire service and being involved has provided me with many opportunities and for that I am truly grateful. Let's all continue to improve and make the fire service better for future leaders. Stay safe out there.

Chief Timothy Wall, President, NEDIAFC

New England Division of the IAFC

President

Chief Timothy Wall, Wallingford, CT

1st Vice President
Chief William St. Michel, Durham, ME
2nd Vice President
Chief Gerard Dio, Worcester, MA
Secretary/Treasurer
Chief John G. Wood, Jr., Ret., Barre, VT

State Vice Presidents

Chief Michael Varney, Ellington, CT Chief Stephen Carrier, Tilton, NH Chief David Jardin, MA Chief David Sayles, Westerly, RI Chief Michael O'Neil, Burlington, VT Chief Roger Audette, Augusta, ME

Immediate Past President Chief Brian Hoxsie, Coventry, RI

New England Director
Chief Roger E. Bradley, Hanover, NH

With grateful appreciation to: New England Fire Equipment Exhibitors Association

President - Mr. Mark Hooper, Specialty Vehicles, Inc.

1st Vice President - Mr. Kirby Brand, Brand Company, Inc.

2nd Vice President - Mr. Thomas Simonelli, Fechheimer Co.

Secretary/Treasurer - Ms. Judy Marshall, All American Inv. Group

COMING EVENTS

I.A.F.C. CONFERENCE-August 14 - 16, 2008 Denver, CO

JUNE 24 - JUNE 29, 2009 JOINT CONFERENCE N.E.A.F.C. – 87th N.E.D.I.A.F.C. – 41st N.E.F.A.M.A. – 53rd

EASTERN STATES EXPOSITION - WEST SPRINGFIELD, MA.
THE SHERATON SPRINGFIELD HOTEL



On behalf of our 2008 Vendor Members, we sincerely wish to thank the Officers and Directors of the New England Association of Fire Chiefs, Inc., the New England Division of the I.A.F.C. and the New England Fire Apparatus Maintenance Association for their hard work, dedication and continuing support of the N.E.F.E.A. fire services Vendors and Exhibitors.

To all incoming Officers and Directors, we congratulate you and look forward to working together for the continued growth and success of the New England Fire/Rescue/EMS EXPO and Conference for 2009.

2008-09 N.E.F.E.E.A. Board of Directors

86th ANNUAL CONFERENCE

of the

NEW ENGLAND ASSOCIATION OF FIRE CHIEFS, INC.

ANNUAL BANQUET

Presidents:

Chief Thomas S. Lambert, NEAFC

Chief Timothy S. Wall, NEDIAFC

Master of Ceremonies:

Chief Christopher J. LeClaire

Sheraton Springfield Hotel

Springfield, Massachusetts

Saturday, June 21, 2008

7:00 P.M.

MONICA L. CAMERON Shorthand Reporter 32 Berkshire Street Holyoke, MA 01040



Master of Ceremonies, Chief Christopher J. LeClaire, Portsmouth, NH introduces the head table.



President & First Lady, Chief Thomas S. and Mary Lambert



1st VP James Trainor & wife Eileen, followed by Chief William St. Michel, Chief John Wood, Chief Wehter, Fr. Leckie, & Fr. Provenzano

Springfield, Massachusetts Saturday, June 21, 2008

PROCEEDINGS Annual Banquet

CHIEF CHRISTOPHER J. LECLAIR (Master of Ceremonies, Portsmouth, NH): Welcome to the 86th Annual Banquet of the New England Association of Fire Chiefs. It is an honor for me to serve as your Master of Ceremonies this evening. I would like to welcome the Association officers and directors, starting off with Sergeant at Arms, Chief David Jorsey, and Mrs. Lorry Jorsey.

(Applause.)

Sergeant at Arms, Chief Anthony Jarvis.

(Applause.)

New England Association First Vice President, Chief James Trainor, and Mrs. Eileen Trainor.

(Applause.)

New England Division First Vice President, Chief William St. Michel, and Mrs. Kathy St. Michel.

(Applause.)

Division Secretary/Treasurer, Chief John Wood, and Mrs. Carol Wood.

(Applause.)

New England Division of the International Association of Fire Chiefs Director, Chief Roger Bradley, and Mrs. Charlene Bradley. (Applause.)

Association Secretary/Treasurer, Chief Richard Wehter.

(Applause.)

Chaplain, Reverend Michael J. Leckie.

(Applause.)

Chaplain, Reverend Lawrence Provenzano, and Mrs. Jean Provenzano.

(Applause.)

Exhibition Chairman, Chief Michael Howard, and Mrs. Jennifer Howard.

(Applause.)

Division Second Vice President, Chief Gerard Dio, and Mrs. Joan Dio.

(Applause.)

Association Second Vice President, Chief Wendall Mansfield, and Mrs. Phyllis Mansfield.

(Applause.)

The Head Table









Ladies and gentlemen, the President of the New England Division, Chief Tim Wall.

(Applause.)

The President of the New England Association of Fire Chiefs, Chief Tom Lambert, and Mrs. Mary Lambert.

(Applause.)

I'd like to call on the Reverend Michael Leckie, Chaplain, Hope Valley, Rhode Island, for our invocation.

REVEREND MICHAEL LECKIE, CHAPLAIN (Hope Valley, RI): Let us pray. Lord, as we near the end of this successful conference this year, we are thankful for your graciousness in allowing us to gather together to learn more so that we can be more, give more in leadership in the fire service.

We thank you for all the people who have made this successful and who have worked so hard. We ask you to bless them. We ask you to bless all the members of our departments as they respond to calls this night and every night. We ask you to bless all those who have gone before us and whose shoulders we stand on this day.

Bless the food which will be set before us. May it remind us of how much you give us and how good you are to us. May we be willing to share with those in need. We thank you and we praise you, Lord, forever. Amen. (Amen.)

CHIEF CHRISTOPHER J. LECLAIRE (Master of Ceremonies) Thank you, Reverend. Please stand for our National Anthem performed by Chief John P. Jenkins, West Barnstable, Massachusetts.

(The National Anthem was sung by Chief John P. Jenkins.) (Applause.)

Thank you, Chief. Please remain standing to join Chief Tom Lambert in the pledge to the flag.

(The Pledge of Allegiance was led by Chief Tom Lambert.)

You may be seated. As we honor our presidents tonight, it's important to acknowledge those people that mean the most to them, the people who allow them the time to do what they do. I'd like to start off with Chief Wall in recognizing some of the guests that he has here today. Tim's sister, Katie Wall is here.

(Applause.)

Tim's brother, Assistant Chief Terry Wall and his wife Kim. (Applause.)

Tim's brother, Michael Wall, escorted by Megan McCloskey. (Applause.)

Tim's nephew, Lieutenant Kevin Wall, escorted by Ellie Seward.

(Applause.)

Tim's cousin, Richard Matz and his wife Joan.

(Applause.)

Robert Parisi of the Wallingford, Connecticut, Town Council and his wife Joan.

(Applause.)

And a member of the Wallingford, Connecticut, Fire Department, Joe Dacunto. Now for people I'm more familiar with, on Chief Lambert's side, Tom's daughter, Emily, escorted by Chris Magri.

(Applause.)

Tom's son, Eric Clouthier, and his wife Brooke and their children Molly and Matthew.

(Applause.)

Tom's brother is here tonight, Mr. Phil Lambert.

(Applause.)

Close friends, North Hampton Lieutenant and my first partner, Pete Francis and his wife Anne.

(Applause.)

I don't want you to feel old, Pete, but that was 21 years ago. The Francis' daughter, Maura Magri and her husband Steve and their children Jacob and Anthony.

(Applause.)

Close friends, Corey Landry, Durham, New Hampshire, Assistant Chief and his wife Lori.

(Applause.)

Dinner will be served.

(Applause.)

CHIEF JOHN J. FLAHERTY, RETIRED (West Springfield, MA): Can I have your attention, please. While we are waiting to be served, I thought we'd get the golf raffle out of the way. Now, I was passing out tickets there. If someone that played golf the other day in the New England tournament didn't get a ticket, would you, please, raise your hand?

All right. Now, we have three prizes. The first prize is a set of irons donated by L.W. Bills, Harold Roeder. That will be the first number. We'll have the president draw the number. Okay. The last three numbers, 566.

(Applause.)

We had 118 golfers. We want to thank Harold Roeder for his generous donation. He gives every year, and we really appreciate it. Thank you, Harold.

(Applause.)

The next two prizes are donated by Chris Roache, and they are Big Bertha drivers. The last three numbers, 571.

(Applause.)

The last driver, 575.

(Applause.)

Thank you very much.

(Applause.)

(Dinner is served.) CHIEF CHRISTOPHER J. LECLAIRE (Master of Ceremonies): If I could have your attention again, we'll get started. While we're serving dessert, we can get the show on the road. The first item I'd like to mention, the ladies gift today was a plate from Ibecka Stoneware handmade in Maine, available through Dick Wehter at a reduced rate after the banquet in the hospitality suite.

I'd like to begin the presentations here. First, for outgoing president of the New England Division, Tim Wall, I'd like to ask Wallingford Councilman, Robert Parisi, to come forward, please.

(Applause.)

MR. ROBERT PARISI (Councilman, Wallingford, CT): Good evening, Master of Ceremonies Chief LeClaire, Chief Lambert, members and friends of this wonderful organization. I'm from Wallingford, Connecticut, and I'm representing the Mayor of Wallingford, so my comments are going to be a little bit localized, but I'll tell you this, what I'm going to say I believe that your mayor would be saying to you if he had the opportunity to be here. It's very brief so bear with me.

Tonight is a special night for Tim Wall. It's also a special night for me. I don't get much opportunity to praise Tim for his efforts. Tim comes from a wonderful family, a family that is very special in the Town of Wallingford. His dad had served many, many years as town councilman. I had the privilege of serving with him right down to his brothers and his nephew. They're all involved in our town. And that's kind of the way Wallingford is.

Tim is regarded as a very special volunteer in our town, and I like to describe Tim as the consummate volunteer. Tim, I'm proud of you and humbled by your inclusion of Joan and I at this very special event in your life and your career. I will, with your pleasure, read a proclamation from the mayor.



Mr. Robert Parisi, Wallingford Councilman, presents congratulations from the Mayor of Wallingford, CT to Chief Timothy Wall, President, New England Division of IAFC



Incoming President Chief William St. Michel presents Presidents trumpet to Chief Wall.

"Whereas Timothy S. Wall began his fire service career as a junior with the North Farms Volunteer Fire Department, and since 1996, has served as chief; whereas over the years, Tim has dedicated many years of service to the Town of Wallingford Volunteer Fire Department and met the other service organizations locally, statewide, and national, including the Fire Chiefs Association, New Haven County Plan Association, and through June of 2008, served as President of the New England Division of the International Association of Fire Chiefs; and whereas Tim is also very involved in our community civic organizations, including the Benevolent Protective Order of Wallingford Elks, Lodge 1365, and serves as its youth committee chairman, and he is chairman of the Wallingford Division of the American Cancer Society Walk For Life, and now, therefore, I, William W. Dickinson, Mayor of the Town of Wallingford, do hereby proclaim Saturday, June 21, 2008, as Timothy S. Wall Day in our community.

The Town of Wallingford is extremely proud of Tim Wall and his many accomplishments, and we ask everyone to join with us as we thank Tim for his outstanding service and wish him well in all the years ahead. Signed, William W. Dickinson, Jr., Mayor. Thank you very much."

(Applause and standing ovation.)

CHIEF CHRISTOPHER J. LECLAIRE (Master of Ceremonies): Again, for Chief Wall, incoming New England Division President William St. Michel.

CHIEF WILLIAM ST. MICHEL (Durham, ME): Good evening. It's going to be a pretty tough speech to follow. I'll give it a shot. President Tim Wall from Wallingford, Connecticut, on behalf of the board of directors and the members of the New England Division, I would like to thank you for a year of achievements.

Under your leadership and supervision, we enhanced the web site; we have delivered numerous high-quality training throughout the year; we have reviewed and updated the strategic plan as well as the new member packet. It's been an honor and a privilege to serve alongside you, and on behalf of the members and board of directors, we thank you very much. Good luck with all your future endeavors.

(Applause.)

(Chief William St. Michel presents bugle to Chief Tim Wall.) CHIEF CHRISTOPHER J. LECLAIRE (Master of Ceremonies): Thank you, Chief. Now, for our New England Association



Chief Thomas S. Lambert receives Presidents Trumpet from 1st VP Chief James Trainor.



President Mark Hooper and Secretary/Treasurer Judy Marshall of the New England Fire Equipment Exhibitors Association show appreciation to Chief John G. Wood, Jr., Secretary/Treasurer of the New England Division IAFC and Chief Richard K. Wehter, Secretary/Treasurer of the New England Association of Fire Chiefs.

President, Tom Lambert, our first presentation is from presidentelect Jim Trainor.

CHIEF JAMES M. TRAINOR (Meriden, CT): Tommy, on behalf of the New England Association of Fire Chiefs, I'd like to present you with this chief's bugle. It's been a pleasure, personally, for me to be serving with you over the last several years when you were second vice president. This year, you've shown a lot of leadership for the organization.

As I was saying last night, we had some difficult things that we had to take care of, and with your leadership, we were able to accomplish quite a bit. Tommy, I wish you a lot of luck in the future, and I hope you cover my back in the next year, because I'm sure you're still going to be around. Congratulations.

(Applause and standing ovation.)

(Chief Jim Trainor presents bugle to Chief Tom Lambert.)

CHIEF CHRISTOPHER J. LECLAIRE (Master Of Ceremonies): I call on Judy Marshall and Mark Hooper from the New England Fire Equipment Exhibitors Association.

MR. MARK HOOPER (PRESIDENT, NEFEEA): Good evening. Welcome to the annual banquet. First and foremost, President Wall, it's been a pleasure. I appreciate everything you've done for us. Again, thank you so much. I look forward to next year with the Division members. Chief Lambert, thank you, it's been a pleasure as well. I look forward to seeing you in the next year.

At this time, I would like to call upon Chief Wehter, if I can have you up here at the podium, Chief John Wood to the podium. The New England Fire Equipment Exhibitors Association thanks you for their continued support and loyalty to our organization. We would like to present you with a couple of gifts from our organization.

(Applause.)

(Presentation of gifts was made.)

MS. JUDITH MARSHALL (SECRETARY/TREASURER, NEFEEA): I have had the pleasure, and it's been a real pleasure of working with these two chiefs for the last eight years as secretary/treasurer of my association. Anytime I think of the work I have to do in the next few months to get ready for the expo or go to a meeting, I think about the time and the effort and the dedication of these two fire chiefs, and I think, I have no right to ever complain. So this is really a recognition award that we do from our heart. We want to thank them for all that they do. Thank you.



Chief Christopher Christopoulos, President of the New Hampshire Fire Chiefs Association extends his thanks and appreciation for the New Hampshire Chiefs.



Richard Mason, Director of the New Hampshire Fire Academy recognizes Chief Lambert for his outstanding work in many endeavors representing the New Hampshire Fire Chiefs



President Lambert presents checks to representatives of the Shriners Burns Hospital Boston and the Shriners Orthopedic Hospital in Springfield.

(Applause.)

(Presentation of gifts was made.)

CHIEF CHRISTOPHER J. LECLAIRE (Master of Ceremonies): At this time, I'd like to ask Chief Chris Christopoulos, President of the New Hampshire Association of Fire Chiefs, and Immediate Past President and Director of the New Hampshire Fire Academy, Richard Mason, to come to the podium for a presentation.

(Applause.)

CHIEF CHRIS CHRISTOPOULOS (PRESIDENT, NHAFC, Lebanon, NH): Good evening. It is my honor and pleasure to represent the New Hampshire Association of Fire Chiefs here tonight and present a plaque on behalf of our group for all that Tom has done to represent the State of New Hampshire for the last umpteenth years.

I'll just briefly read the plaque. It says, "This is presented to Chief Tom Lambert who has represented the State of New Hampshire as an officer of the New England Association of Fire Chiefs for nearly a decade, serving his last year as president." This is on behalf of our membership, Tom. Thank you and congratulations.

(Applause.)

(Chief Chris Christopoulos presents plaque to Chief Tom Lambert.)

CHIEF RICHARD A. MASON (DIRECTOR, NH FIRE ACADEMY): The State of New Hampshire would like to recognize Tom, also, for the outstanding work that he's done. He's past president of the New Hampshire Association of Fire Chiefs. He's been very active in Mutual Aids, very active in the New England Association and the New England Division. On behalf of the Department of Safety and Division of Fire Standards and Training, this is from Commissioner Barthelmes, Assistant Commissioner Sweeney, and myself.

(Applause.)

I'd also like to read one more, if I could. "The State of New Hampshire, by His Excellency John H. Lynch, Governor, a commendation to Fire Chief Thomas S. Lambert, where as Thomas S. Lambert has been a member of the North Hampton Fire Department for 30 years and has served as the fire chief for 14 years; whereas Thomas S. Lambert graduated the National Fire Academy's Executive Fire Officer Program in 1997 and earned the Chief Fire Officer designation in 2007; and whereas Thomas S. Lambert was awarded a unit citation by the New

Hampshire Fire Service Committee of Merit for his work as Incident Commander at the site of a serious motor vehicle accident in 2004; and whereas Thomas S. Lambert has served as Director, Second Vice President, First Vice President, and President of the New England Association of Fire Chiefs, now therefore, I, John H. Lynch, Governor of the State of New Hampshire do hereby commend Thomas S. Lambert for his outstanding leadership and commitment to keeping his community safe. I thank him for his years of service to our state and wish him the best in the future." It's signed by John H. Lynch.

(Applause.)

(Chief Richard Mason presents plaque to Chief Tom Lambert.) CHIEF CHRISTOPHER J. LECLAIRE (Master of Ceremonies): At this time, I'd like to ask Chief Lambert to make a presentation to the Shriners.

CHIEF THOMAS S. LAMBERT, PRESIDENT, NEAFC: Thank you, Chris. If I can call on Pete Spaulding from the burn hospital and Joe Suprenant from the orthopedic hospital, and Howard Vincent, to the podium, please. I'm sorry. I was told I needed to speak up. Is that the better? Okay.

Gentlemen, it is certainly my pleasure as President of the New England Association of Fire Chiefs to present a check for \$3,000 to each of the hospitals, to the Shriners Orthopedic Hospital here in Springfield and the Shriners Burn Hospital in Boston. It is certainly a pleasure for us to be able to support the world's greatest philanthropy and support the good work that the Shriners do for everyone day in and day out.

(Applause.)

(Chief Tom Lambert makes presentation to the Shriners.) MR. PETE SPAULDING, SHRINERS REPRESENTATIVE: On behalf of the Shriners organization, I would like to thank all of you, not only for what you do day in and day out, but your continued support of the Shriners Hospitals, and because of your contributions, this will help ensure that the Shriners Hospitals will remain open, and we as Shriners can continue to do what we do best — take care of children. Thank you very much.

(Applause.)

MR. JOE SUPRENANT, SHRINERS REPRESENTATIVE: On behalf of the patients, the staff, and the board of governors of the Shriners Hospital in Springfield, I wish to thank you for your kind donation.

(Applause.)

CHIEF CHRISTOPHER J. LECLAIRE (Master of Ceremonies): I'd like to ask all of the past presidents of the New England Division of the International Association of Fire Chiefs to stand and be recognized, all the past presidents of the New England Division.

(Applause.)

I'd like to ask all of the past presidents of the New England Association to please stand and be recognized, New England Association.

(Applause.)

At this time, I'd like to do the swearing-in ceremony, and I'll ask Chief Wall to come to the podium to help me out with that for the New England Division.

CHIEF TIMOTHY S. WALL, PRESIDENT, NEDIAFC: At this time, I would like to ask Chief Gerry Dio and Chief Bill St. Michel to come forward. Chief Roger Bradley will do the installation of the officers.

CHIEF ROGER BRADLEY, INTERNATIONAL DIRECTOR, NEDIAFC (Hanover, NH): Gentlemen, just so you know, we had the Second Vice President of the International here for the conference, and as we can understand, being fire chiefs, he had a situation that arose in his district back in Oregon, and I took him to the airport this morning, and he is home dealing with that situation.

So as a friend and a colleague, it gives me a great deal of pleasure and honor to install you as the new officers into the New England Division of the International Association of Fire Chiefs. So if you would raise your right hand and repeat after me. "I swear that I will support the constitution and bylaws and, at all times, bear true allegiance to the goals and purposes of the International Association of Fire Chiefs. I will perform the duties and responsibilities of my office to the best of my ability, so help me, God." Thank you.

(Applause and standing ovation.)

CHIEF TIMOTHY S. WALL, PRESIDENT, NEDIAFC: I would like Chief Steve Locke from Vermont to come forward, Chief Mike Varney from Connecticut, and Chief Dave Jardin from Massachusetts. These three will be installed as board members of the Division. Please step forward. While these fine gentlemen are moving forward, I'd like to recognize in the audience Chief David Sayles, Chief Steven Carrier, who serve on the board of



Chief Roger Bradley swears in Chief Gerard Dio as 1st VP and Chief William St. Michel as President of the New England Division IAFC



Chief David Jorsey, Past President & Sgt at Arms, swears in Fire Director Wendall Mansfield 1st VP, Chief Philip Morrill, Jr. NH Director, Chief Darrel Fournier 2nd VP, and Chief Barry Norris, ME Director

directors. Will those two gentlemen please stand.

(Applause.)

CHIEF ROGER BRADLEY: Ditto on the first part for the other guys. Raise your right hand and repeat after me. "I swear that I will support the constitution and bylaws and, at all times, bear true allegiance to the goals and purposes of International Association of Fire Chiefs. I will perform the duties and responsibilities of my office to the best of my ability, so help me, God." Congratulations.

(Applause.)

If I could just have 30 more seconds to explain to you one thing, that Director John Wood, as most of you probably know, has been in bed for the last day and a half. He was able to put his uniform on and at least attend here tonight. John is not feeling well at all, but Chief Steve Locke from the Hartford, Vermont, Fire Department, John and Steve go way back, and John just wanted to be here for Steve's induction, and we changed the ceremony around a little bit to accommodate that, so John is going to bed now.

(Laughter and applause.)

CHIEF CHRISTOPHER J. LECLAIRE (Master of Ceremonies): Thanks, Roger. I'd like to have the New England Association Incoming President James Trainor, First Vice President Wendall Mansfield, Second Vice President Darrel Fournier, Director Philip Morrill from New Hampshire, and Director Barry Norris from Maine, and I ask Chief David Jorsey, Sergeant at Arms, to come up and do the swearing in, please.

CHIEF DAVID JORSEY, SERGEANT AT ARMS (East Berlin, CT): Gentlemen, it gives me pleasure as past president and Sergeant at Arms to swear you in. "I, state your name, hereby swear that I will support the constitution and bylaws at all times and bear true allegiance to the goals and purposes of the New England Association of Fire Chiefs, Incorporated. I further swear to perform the duties and responsibilities of my office to the best of my ability, and at the end of my term of office, I will deliver to my successor all records of said office, so help me, God." Congratulations.

(Applause.)

CHIEF CHRISTOPHER J. LECLAIRE (Master of Ceremonies): Now Chief Trainor can come up as the New England Association of Fire Chiefs new president, sworn in by Reverend Edward Hyland, Chaplain of the Connecticut Fire Marshall's Association.



Chief James M. Trainor of Meriden, CT is sworn in as the 87th President of the New England Association of Fire Chiefs by Reverend Edward Hyland.

REVEREND EDWARD HYLAND, CHAPLAIN, CONNECTICUT FIRE MARSHALL'S ASSOCIATION: Raise your right hand. "I, James M. Trainor, hereby swear that I will support the constitution and bylaws at all times and bear true allegiance to the goals and purposes of the New England Association of Fire Chiefs, Incorporated. I further swear to perform the duties and responsibilities of my office to the best of my ability, and at the end of my term of office, I will deliver to my successor all records of said office, so help me, God." Congratulations.

(Applause and standing ovation.)

CHIEF CHRISTOPHER J. LECLAIRE (Master of Ceremonies): Thank you, Father. This is the fun part of our show. You've seen him on NESN. You've seen him on the commercials for Olympia Sports as the cab driver and some funny commercials. From Hampton, New Hampshire, one of the funniest men I've ever met, he's not only funny, but he's dangerous because I taught him CPR, a good friend of mine, Mr. Jimmy Dunn.

(Applause.)

(Technical difficulties.) All right. While we're killing time here, somebody has a dot on their chair. If you have a dot on your chair — there's one at each table — you can take the centerpiece home. These are directions from the First Lady. Everybody's looking for the dot. Where's the dot? It should be right in the front of the chair. You get the centerpiece, the shell thing and the candle. It's your lucky day.

MR. JIMMY DUNN: Chris, you want to try again? CHIEF CHRISTOPHER J. LECLAIRE (Master of Ceremonies): Ladies and gentlemen, Mr. Jimmy Dunn.

(Applause.)

(Guest entertainer, Jimmy Dunn, comedian/actor, performed.)

(Applause.)

CHIEF CHRISTOPHER J. LECLAIRE (Master of Ceremonies): Jimmy Dunn. Now it's time for the incoming president's address, and the incoming president of the New England Division of the International Association of Fire Chiefs is Chief William St. Michel from Durham, Maine.

(Applause.)

CHIEF WILLIAM ST. MICHEL, INCOMING PRESIDENT, NEDIAFC (Durham, ME): Good evening, everybody. It's my pleasure to be the new president of the New England Division of the International Association of Fire Chiefs.



Incoming President of the NEDIAFC, Chief William St. Michel with acceptance speech.



Incoming President of the NEAFC, Chief James M. Trainor with acceptance speech.

It's going to be a tough act to follow following Chief Tim Wall. He's accomplished a lot over the previous year, but it's my hopes, as we move into the new year, we have a lot of challenges facing us, we need to work closer with our friends on the show, the Association, the Mechanics, the Vendors Association, as well as we need to develop the Division into the conduit that it was meant to be to bring us closer to the International and also to share information from the states within the region.

With the tasks at hand, I think it will be made a lot simpler with Chief Jack Parow hopefully becoming our next Second Vice President of the International Association of Fire Chiefs.

(Applause.)

As we move forward with Jack and the International, a strong Division, Association, the mechanics, the vendors, I don't see how we can help but keep New England in the forefront, which is where it belongs. It's my pleasure to assume the rank of President of the New England Division of the International Association of Fire Chiefs, and I'd like to thank you for the opportunity.

(Applause.)

CHIEF CHRISTOPHER J. LECLAIRE (Master Of Ceremonies): And incoming president for the New England Association of Fire Chiefs, Chief James Trainor from Meriden, Connecticut.

(Applause.)

CHIEF JAMES M. TRAINOR, INCOMING PRESIDENT, NEAFC (Meriden, CT): I'm going to give my speech for the ladies tonight, so I'm going to give it in French so no one else understands. (Laughter.)

I would like to thank the New England Association of Fire Chiefs for selecting me as the president of the 87th year of the Association. I'd like to thank Father Ed for swearing me in this evening.

I'd like to acknowledge some people that are in the audience that came to see me tonight. Over at this table here, I have some people from the union, Steve Mauri, our union president, Dan Lyons, who is our vice president, Lieutenant John Paczek, and Assistant Chief Lou DiGennaro. Also at the table is one of our councilman and also the majority leader of the city council, Keith Gordon, and he is also the chief of the South Meriden Volunteer Fire Department.

The next table up is my family, my daughter Elizabeth and her boyfriend Jake is there, my sons Patrick and Christopher. Patrick came from Australia on Thursday to come up and see me, so he's probably going to win the prize for the person who's traveled the farthest. Next table over is cousins, some cousins on my side of the family, some cousins from my wife's side of the family and some long-time friends are also there at the table.

(Applause.)

I'm looking forward to having an exciting and fun year as the president of the Association. The Association Board, the Expo Committee will be working hard to produce another great expo for the year 2009.

This year, the Association launched a program to increase the new membership. We will be continuing with this program into the next year. As a personal commitment to the Association, I will attempt to visit each of the New England states to visit with the state chiefs association.

I'm looking forward to working with the Association, the Division, the Mechanics Association, the Vendors Association, and all the committees over the next year. To quote the young woman that we had this morning for the seminar, Ms. Pflug, she said that, "Great things are never accomplished by one person alone." And she's so right, and that's why we have such a great association, a great bunch of people who work together to the pull off some really exciting events and educational events.

The New England Fire Chiefs Fire/Rescue Expo is a tool to promote technology, education, and firefighter safety. These are the guiding principles which we strive to accomplish. I want to thank my wife for her support over the years. I know she's going to be really busy this year helping me out. I want to thank everyone for coming to celebrate with us tonight. Those who are traveling tonight to go home, please have a safe travel home. Those who are staying overnight, we'll see you tomorrow morning. Thank you, all.

(Applause.)

CHIEF CHRISTOPHER J. LECLAIRE (Master of Ceremonies): Now for the closing remarks, and I want to say that at these events, every time we go, we talk about the word "networking," and we try to meet new people, and when I got involved in the Association's events, I met Chief Wall. Some people are real friendly and approachable, and Tim was right there, great handshake, friendly smile, and always great to talk to. So with some closing remarks, Chief Timothy Wall.

(Applause.)

CHIEF TIMOTHY S. WALL, PRESIDENT, NEDIAFC: Good evening, ladies and gentlemen, boys and girls — I want to say welcome to Fenway Park, but I guess I can't do that — Springfield, Mass. It's nice to be here with my family, my friends, and my close friends in the fire service in the back of the room.

I can truly say that I really never met a firefighter I didn't like, but I guess I like some more than others. Steve, I'm trying to go in my line here and your wife walked off. Is she coming back? Well, sometimes we recognize individuals for birthdays and anniversaries, but Steve and Vicki Carrier got married on Sunday, and they came here to celebrate their honeymoon, so I think we owe them a round of applause.

(Applause.)

I would like to congratulate the officers of all the associations on a successful 2008 conference. I would also like to congratulate the newly elected officers of these associations as well as wishing them luck. It is truly an honor serving as the 42nd president of the Division.

I'd like to take the opportunity to recognize my family as we did earlier, elected officials from the Town of Wallingford, and some of my relatives are here this evening. Without their guidance, inspiration, help, I would not be here before you. I am very appreciative of their personal sacrifices which enables me to be a fire chief.

Serving the Division for some 12 years, I've met many fire service leaders. It's truly been personally rewarding for me. I'm in debt to a lot of those leaders for what they do in this great profession and the help they have given me. Who would have known some 30 years ago as a junior firefighter following around my twin brothers, going to fire calls, and learning about training that I could have the opportunity to be here in front of you this evening.

A special thanks to the North Farms Volunteer Fire Department where I served as chief. I'm not the chief from Wallingford, but I'm the chief of the North Farms Volunteer Fire Department that is part of the Wallingford Fire Service. Chief Struble has been a very good friend, inspired me in a lot of ways, and helps me in my daily routine as fire chief.

A special thanks to Chief Wayne Sanford, who, some 12 years ago, came to me and said, "Tim, I think you should join an organization known as the International Association of Fire



Chief Timothy Wall with outgoing remarks.



Chief Thomas S. Lambert with closing remarks.

Chiefs and get involved with the board of directors." Chief McDonough from Southington, for your guidance and your help, thank you very much, Chief. I wish you congratulations on your retirement. That happens, I believe, tomorrow or nine o'clock on Monday morning. Congratulations, Chief, on your retirement.

This year's conference theme, "Leadership Challenges for Wellness and Safety" — continue with that theme. Take them home; take them back to your department with a reminder, Fire EMS Safety Week is just a few days away. It's a safety initiative supported by the IAFC and several other organizations. Continue to make safety a priority in your own department and amongst yourselves so everyone goes home to their families.

Thank you for attending tonight's event, and in your own way, please keep the men and women of our armed services who are in harm's way. President Chief Tom Lambert, thanks very much for this year's service. It's been a pleasure. Everyone have a safe journey home. Thank you very much.

(Applause.)

(Applause.)

CHIEF CHRISTOPHER J. LECLAIRE (Master of Ceremonies): The next person with closing remarks is the New England Association of Fire Chiefs President, Tom Lambert.

If you'll indulge me, I'd like a couple of minutes here. Many years ago when I entered the fire service, I was one of those young kids who get in the fire service and think they know everything. I still do. But back then, I thought I knew it all, and when I got hired full-time in Tom's department when he was a lieutenant, and they put me with Pete Francis, I was very good at getting myself in trouble, probably because I shot my mouth off and said things and thought about them later and needed somebody to guide me.

And it didn't have anything to do with my parents; it was my own fault. Growing up, I had role models, and it wasn't sports figures; it wasn't people in history; it was my father, and I lost him shortly after being hired in North Hampton, and when I needed guidance, Tom was there for me.

Sometimes I hear a lot of people say, I just can't figure you; I can't figure you out; where are you coming from. There's at least one person in the world who has, and that's Chief Lambert. He is a colleague, not only a colleague, but a best friend, a godfather to my children. They're known as Uncle Tom and Aunt Mary to my kids.

In the good times, he was there. In the bad times, he was there, not even having to be asked, through happiness, through tragedy, marriages, children, divorce. And now as I begin the search for my next ex-wife, I know he'll be there to help.

(Laughter.)

He had a lot to say when I was being a pain in the ass. He would say, you're a part of the problem, a part of the solution. If you talk to the guys that meet me at the fire academy now, I echo those words to them. He's the one responsible for throwing me out of the nest. Another one of his favorite sayings, "I brought you this far; now you're on your own."

It's nice to know that now with my job as chief enforcement that he's right down the street, if I have an issue or have a problem or need advice, I can call him anytime day or night. So Tom, thank you for everything that you are to me, everything that you do, and all you've done for me and my family. Ladies and gentlemen, Chief Tom Lambert, President of the New England Association.

(Applause.)

CHIEF THOMAS S. LAMBERT, PRESIDENT, NEAFC: Chris, thank you. Thank you for those kind words. It's getting late in the evening. I'll be brief. As my term of President of the New England Association of Fire Chiefs comes to an end — or as Tom Coulombe has said, as your nine-year sentence with a year of parole is over — I am proud that I was able to be a part of such a wonderful group of people, that we have several on the boards of all the organizations that are responsible for the conference and the expo that we put together every year.

The diversity of the group, they truly represent all of New England, and they are dedicated to what they do, and they are really just a great bunch of people to be around, and I know that I have truly enjoyed it. "Leadership Challenges for Wellness and Safety" was the theme of the conference. The boards met these challenges by providing top-notch educational seminars, and the latest fire and safety equipment was on display over at the Eastern States Exposition.

Everything we do comes out once a year for everyone to judge, and most of the judgement that we get is on the positive side of what we're doing. So I think that we should be pleased with the work that we've done. This program was provided after many hours of board meetings, community meetings, conference calls, and e-mails.

We made some adjustments and some additions to the conference this year. We hope that you enjoyed those changes, and if they were to your liking, we certainly would ask for your positive feedback. If there are some things that we missed or some things that we ought to do different, I would appreciate hearing about those also.

As I close, I'd like to take this opportunity to thank everyone I've had the pleasure to work with, and they're certainly a great bunch of people for the last nine years. That includes the New England Association of Fire Chiefs, all of the people that have served during my time here, Mike Howard for getting me into this, keeping me here. I was glad we were able to hire him as the exhibit chair, and now he gets to stay.

All of the other presidents that I worked under and learned from, John Flaherty, Frank Sylvester, and everyone, they've all been a great guide to follow. I want to thank Paul Lamoureux and Jack Morris for the work that they've done through the mechanics and with the mechanics to add to us.

The New England Fire Equipment Exhibitors Association, Mark Hooper was a great asset to the board. Judy Marshall is a constant. These people do a great job for all of us, and we appreciate their help.

Especially, I want to thank the Division and all the guys that are on the boards that I've worked with, because they truly are there in the trenches with us all the time working, and I want to make sure that they don't go unnoticed. Thanks, Tim.

I want to thank the host cities of Springfield and West Springfield. The chiefs, the current chiefs were unable to make it tonight because of other commitments, but John Flaherty is here to represent West Springfield as the retired chief, so if you'd pass that along, I'd appreciate it.

I want to thank the New Hampshire Association of Fire Chiefs for their support. They're a great bunch of guys. They're always there backing me up. They always have great ideas, the input that I always look forward to bringing down to the meetings. I want to thank the Town of North Hampton, New Hampshire, for allowing me to participate at this level. I wasn't able to do that unless I had some key people who would cover for me while I was away.

Pete Francis, Senior Lieutenant, Pete's here tonight. He made sure that everyone else was in line while I was gone. He's kept the rest of the lieutenants on straight, and he's been a big



New England Fire Equipment Association Officers (L-R) Tom Simonelli, VP; Judy Marshall, Secretary/Treasurer; Mark Hooper, President



Lieut. Paul Lamoureux, President of the New England Fire Apparatus Maintenance Association.

asset in that. More importantly, someone has to be responsible all the time when you're gone.

During my career at North Hampton as the chief, I've been blessed to have great deputy fire chiefs. So when I first started coming down here and I left, I had to leave someone in charge, a deputy, Chris LeClaire took care of that.

When Chris finally got his big wings and he did fly out of the nest, we moved him onto the city, and I was fortunate enough to have Corey Landry come in, and Corey's been our deputy for the last seven years, and he carried the brunt of my work while I was down here trying to work with everyone while we were here, and I appreciate that and want to thank Corey for that. Currently, Dennis Cote, who was unable to make it down, for continuing the role of having good deputy chiefs covering for me while I'm away.

I want to thank Brian Comeau. Brian finished his three-year term on the board of directors for the Association this year and decided not to get reelected or continue on, but I know that Brian stepped up three years ago because he knew that I was going to be in this position, and he wanted to make sure that I got the local support that I needed, and coming from the next town over, it was always a good time that Brian and I were able to get together and come down here. We carpooled. Sometimes he'd drive; sometimes he'd let me drive. Mostly, he chose to drive. Anyone who's driven with me knows why. I just want to thank Brian for being there and for helping out on the board.

I'd also like to thank the director of the New Hampshire Fire Safety and Training and EMS, the shortest name in the fire service, Rick Mason, for all the support he's given me over the years. Rick and I go back to his days when he was the Deputy Fire Chief from Portsmouth, and ever since I've been coming down here, Rick has always lent a hand and has done anything he could, and he's supplied the backup audio/visual, the technical presentation equipment that we needed to keep the programs going, and I appreciate all that work.

I want to thank, especially, Christopher J. LeClaire for such a fine job tonight for being Master of Ceremonies.

(Applause.)

Most especially, I need to thank my family. I need to thank Mary for all that she puts up with all the time, whether I have to come down here or whether I'm staying home. I want to thank her for the job that she did stepping in as the First Lady.



Anything good that happened, she planned it.

She worked a long hard time putting together theme night, and we didn't hear any complaints on that. She worked with the ladies program. She went halfway across the state of Maine to make sure that she got the dishes that we were able to use in the Partners Program. So I just want to make sure that she gets recognized.

Oh, yeah, she also did the centerpieces too. She made those. (Laughter.)

Well, I just want you to know that I appreciate it. Anyone with the fingerprints on them, I packed those. She was wiping them all down when we were getting ready to come down here. I thought I'd help out when she had to go answer a phone call. I put the rest in. She came back, she said, did you wipe those down; we have fingerprints all over them.

(Laughter.)

I want to thank my children Eric and Emily for their unending support, their sacrifice, and their encouragement for allowing me to participate in this commitment for all those years, and I know that I missed them and they missed me when I was down here, but they're able to be here with me tonight, and I appreciate that. My grandchildren are here, and they seem to be having a good time.

So most of all, I just want to thank everyone who is here tonight for coming out. I want to thank you for the support that you've given the Association and that you've given me personally, and I thank you for everything you've done.

(Applause.)

CHRISTOPHER J. LECLAIRE (Master of Ceremonies): Thanks, Tom. I'd like to call on Chief John P. Jenkins, West Barnstable, Mass., for our closing hymn of "God Bless America."

(The closing hymn, "God Bless America," was sung by Chief John P. Jenkins.)

(Applause.)

CHRISTOPHER J. LECLAIRE (Master of Ceremonies): Thank you, Chief, very nice. I'll call on Reverend Lawrence Provenzano, Chief Chaplain from Longmeadow, Mass. for our benediction.

REVEREND LAWRENCE PROVENZANO, CHAPLAIN (Longmeadow, MA): My friends, at the end of this program, I ask you to stand for a moment in gratitude for all that we've shared. We give you thanks, Gracious Lord, for the fellowship of this evening and this weekend, for the tremendous witness of the



Reverend Lawrence Provenzano delivers the benediction as the banquet comes to an end.

binding together of the work and energy of the New England Association of Fire Chiefs, the members of the Division, the Vendors Association, the Mechanics.

We give you thanks for all those who are responsible for all of the hard work that puts this evening together, for Chief David Jorsey, Chief Anthony Jarvis, Chief Dick Wehter, for their tireless efforts on our behalf. We give you thanks for the year that has passed that has resulted in this wonderful conference, this exposition that we've shared. We ask your blessing on those who will lead us forward.

Gracious God, we're grateful for your grace and mercy and work in our lives, because as we gather in the warmth and fellowship of this place, we remember those who are in harm's way, for the members of our armed services serving throughout the world, for the members of our departments serving this evening in all their communities. Gracious God, bless us as we end this evening. Allow the fellowship and joy that has been a part of this, the laughter and the good fellowship, to carry us through the days and weeks and this year that will come. Allow us to travel home in safety and bind us together in your fellowship and fire service throughout New England. We pray in your most gracious name, Amen.

(Amen.)

CHRISTOPHER J. LECLAIRE (Master of Ceremonies): That concludes our program. I'd like to thank you for allowing me to serve as your Master of Ceremonies. A special thanks to Jimmy Dunn for coming all the way down to help us out. Have a good night.

(Applause.) (Annual Banquet adjourned at 10:05 p.m.)

COMMONWEALTH OF MASSACHUSETTS COUNTY OF HAMPDEN

I, MONICA L. CAMERON, hereby certify that the foregoing transcript of the 86th Annual Banquet of the New England Association of Fire Chiefs is a true and accurate transcription of my stenographic notes to the best of my knowledge and ability.

Monica L. Cameron Shorthand Reporter



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CONNECTICUT	51	48	42	1	2	144
RHODE ISLAND	37	34	26	0	0	97
NEW HAMPSHIRE	32	39	9	1	2	83
MAINE	21	19	19	0	1	60
VERMONT	15	19	7	1	1	43
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Rogers Byron Ret. Chief 173 Myrtle St Westbrook, ME 04092-2307 Ross S. Clyde Deputy Chief Farmington Fire Dept 153 Farmington Falls Rd Farmington, ME 04938 Rowe Jeff Asst. Chief Sanford Fire Dept. 972 Main St Sanford, ME 04073 Rulman James F. Ret. Chief 2 York St Westbrook, ME 04092-5710 Ryan Robert Deputy Chief Gray Fire/Rescue 14 Blueberry Ln Gray, ME 04039 Sacco Gary J. Chief New Gloucester Fire Rescue 381 Intervale Rd New Gloucester, ME 04260 Small Daniel Chief Cumberland Fire Dept 290 Tuttle Rd Cumberland, ME 04021-9577 Small Francis Deputy Chief 290 Tuttle Rd. Cumberland, ME 04021 Small George Ret. Chief 273 Tuttle Rd Cumberland, ME 04021-9376 Smith Stephen L. Deputy Chief Portland Fire Dept 380 Congress St Portland, ME 04101-3513 Thomas, Jr. Joseph E. Ret. Chief 3 Pioneer Rd Westbrook, ME 04092-4523 Tobiasson Tom Nelson & Small, Inc. PO Box 1420 Portland, ME 04104-1420 True John Ret. Chief So. Portland Fire Dept 684 Broadway S Portland, ME 04106-4407 Wassick Robert M. Deputy Chief Portland Fire Dept 380 Congress St Portland, ME 04101-3513 Winslow Carl H. Ret. Chief 172 W Main St Yarmouth, ME 04096-8416 Wood, Sr. Richard Ret. Chief Eliot Fire Dept 1367 State Rd Eliot, ME 03903-1345

Vermont

Beaudry Joseph Chief St. Albans Fire Dept. PO Box 867 St. Albans, VT 05478-0867 Behan John Ret. Chief 500 Gage St Bennington, VT 05201-1921 Billert Brian Chief Bennington Fire Dept PO Box 469 Bennington, VT 05201-0469 Bucossi Michael Chief Brattleboro Fire Dept. 103 Elliot St Brattleboro, VT 05301-3215 Burgess Timothy Asst. Chief Bennington Rural FD 702 Houghton Ln Bennington, VT 05201 Clark Walt 2nd Asst Chief Bennington Rural FD PO BOx 768 Bennington, VT 05201-0768 Contois Dayton R. Ret. Chief 99 Southcrest Dr Burlington, VT 05401 Crawford Steve Asst Chief Bennington Fire Dept PO Box 469 Bennington, VT 05201-0469 Emery David J. Ret. Chief 119 Forest ST Brattleboro, VT 05301 Flanders Ernest Ret. Chief 50 Flanders Rd Fairfax, VT 05454-9649 Fox Thomas Chief Vernon Vol. Fire Dept 2842 Governor Hunt Rd Vernon, VT 05354 Gervia Michael Chief Bolton VFD 3553 Roosevelt Hwy Bolton, VT 05686 Gibby George Ret. Chief 11 Batten Rd West Topsham, VT 05086-9734 Gray Russell P. Ret. Chief 485 East Village Rd Waterford, VT 05819 Hayes Joseph T. Chief Bennington Rural FD PO Box 768 Bennington, VT 05201-0768 Heffernan John Chief Bristol Fire Dept PO Box 249 Bristol, VT 05443-0249 Hollister Tyler Dep. Chief Bennington Fire Dept PO Box 469 Bennington, VT 05201-0469 Jones Robert Ret. Chief Waterbury Center VFD 1271 Shaw Mansion Rd Waterbury Center VT 05677 Kelley William E. Ret. Chief 95 Harvest Hills Dr N Bennington, VT 05257-9728 King James Firefighter PO Box 305 Waterbury, VT 05676-0305 King Richard A. Ret. Chief 515 Buck Hill Rd Arlington, VT 05250-0460 Lewis Norman J. Ret. Chief Montpelier Fire Dept 81 CItyside Dr Montpelier, VT 05602 Lynch Peter Asst. Chief Brattleboro Fire Dept. 103 Elliot St Brattleboro, VT 05301-3215 Mansfield Wendall M. Fire Director 1556 Weeks Hill Rd Stowe, VT 05672-4122 Morancy Walter O. Ret. Chief 346 Highland Ave White River Junction, VT 05001-8030 Morton, Jr. Kenneth N. Chief Williston Fire Dept 7900 Williston Rd Williston, VT 05495 Novotny Randy Past Chief Arlington Fire Dept 302 Hollerith Rd Arlington, VT 05250-8864 Noyes, Jr. Philip W. Frontline Fire & Rescue Equipment 25 Hillside Cir Essex Junction, VT Noyes, Sr. Philip Ret. Chief 97 South St Essex Junction, VT 05452-3546 O'Donoghue, Ret. Kevin F. Batt. Chief Fire Safety Management, Inc. 170 Salt Box Rd Randolph, VT 05061-9628 O'Neil Michael E. Chief Burlington Fire Dept 99 River Rd Colchester, VT 05446-6995 Palmer Gary G. Ret. Chief St. Albans Fire Dept. PO Box 867 St. Albans, VT 05478-0867 Read, Sr. Walter B. Ret. Chief 112 The Meadows #521 Manchester Center, VT 05255-9254 Ruggles Troy D. Chief St. Johnsbury Fire Dept. 1187 Main St St. Johnsbury, VT 05819 Schneider Gesualdo Chief Montpelier Fire Dept 61 Main St Montpelier, VT 05602-2950 Simon Robert M. Ret. Chief RR 4 Box 2075 Berlin, VT 05602-8925

Smith Kenneth R. Ret. Chief PO Box 186 Arlington, VT 05250-0186
Thurston Sidney F. Ret. Chief 3568 Waterbury-Stowe Rd Waterbury Center, VT 05677
Wassick Joseph A. Ret. Chief 174 Morgan St Bennington, VT 05201-8633
Webster, Sr. Edwin W. Chief 329 Noyes Farm Rd Hyde Park, VT 05655-9352
Weston William N. Chief Bellows Falls Fire Dept 170 Rockingham St Bellows Falls, VT 05101
Willard John B. Ret. Chief 20 Winter Haven Dr Wilmington, VT 05363-9780
Wood, Jr. John G. Ret. Chief NEDIAFC 1705B Rte 5 N Norwich, VT 05055

Out of New England (alphabetically by State)

Johnson William E Ret. Chief 8007 N Coltrane Ln Tucson, AZ 85743

Schwerdtfeger, Ret. William Chief 933 Saddlebrook Ln Fort Collins, CO 80525-6966

Barry, Jr. Thomas J. Ret. Chief 4200 Castlebridge Ln U-1922 Sarasota, FL 34238

Calef William R. Ret. Chief 578 Chamonix Ave S Lehigh Acres, FL 33936-5921

Cipriano Victor H Chief Johnston Fire Dept 3594 S Ocean Blvd APT 1-401 Highland Beach, FL 33487

Collette William G. Ret. Chief 3727 Christmas Palm Pl Oviedo, FL 32765

Comire Marcel G Ret. Chief 1408 Crooked Creek Trail Lakeland, FL 33801

Cote Paul R. Ret. Chief Acushnet Fire Dept 6227 34th Place East Palmetto, FL 34221

DeCotis Robert D. Ret. Chief 867 Cascade St Englewood, FL 34223-6034

Dumican, Jr. Charles S. Ret. Chief 107 Crane Rd Clearwater, FL 33764-7101

Dupont Edgar E. Ret. Chief 5432 Halifax Dr Sarasota, FL 34233-3338

Gill John K. Ret. Dep. Chief 74 Jasmine St Lake Placid, FL 33852-9397

Haves Harold F. Ret. Chief 339 Oakwood Cir Inglewood, FL 34223-2009

Howell Joseph C. Ret. Chief West Haven CT Fire Dept 680 SW Everett CT Port St. Lucie, FL 34953

Hughes Robert L. Ret. Chief 100 Jan Dr Naples, FL 34104-3913

Lacev Richard Ret. Chief 518 Seagull Dr Barefoot Bay, FL 32976-7809

Landry George Ret. Chief 12 Chip Ln New Smyrna Beach, FL 32168-6107

Macey Roger L. Ret.Chief 9240 Butler Blvd Weeki Wachee, FL 34613

Mills William J. Ret. Chief 11055 SE Federal HWY #23 Hobe Sound, FL 33455

Murnane, Jr. Charles H. Ret. Chief PGA Village 9034 Pumpkin Ridge Rd Port Saint Lucie, FL 34986

Murphy James B. Ret. Chief 9790 66th St Lot 96 Pinellas Park, FL 33782-2802

Numberg Curtis T. Ret. Chief 1635 Via Bianca Punta Gorda, FL 33950-5212

Paul George H. Ret. Comm. 5633 Whisperwood Blvd APT 703 Naples, FL 34110

Reis Thomas E. Mr. 12121 Club House Dr Brooksville, FL 34613

Turner Robert W. Ret. Chief 126 Sandstone Cir Venice, FL 34293

Rasori Eugene J. Ret. Chief 2845 Glaston Way Alpharetta, GA 30004

Olecik Walter Vendor American Test Center 3540 Hoffman Rd E St. Paul, MN 55110-5375

King Charles W. Ret. Chief North Kingston Fire Dept 182 Robert Dr Statesville, NC 28625

O'Brien James E. Ret. Chief 121 Autumn Ct Mocksville, NC 27026-8163

Boswell, Jr. Hobart H. Ret. Chief 1601 Skyline Dr Lincoln, NE 68506-1464

Chase Mahlon A. Ret. Chief 3510 Hancock St A13S Bellevue, NE 68005

Finley, Jr. Peter J. Chief Vineland Fire Dept 3340 Siena Way Vineland, NJ 08361-8655

Higgins Joseph A. Ret. Chief Woodcliff Lake Fire Dept 10 Pond Rd Woodcliff Lake, NJ 07675-7706

Clark Wayne Mr. Milton Cat 500 Commerce Dr Clifton Park, NY 12065

Firematic Supply Co. Inc. PO Box 187 Yaphank, NY 11980-0187

Gaumont Daniel J. Chief Waterton Fire Dept 224 S Massey St Watertown, NY 13601-3204

Harris Daniel S. Chaplain 7 Wakefield RD Hampton Bays, NY 11946

Braun Industries, Inc. 1170 Production Dr Van Wert, OH 43091-9391

Woodman Douglas A. Ret. Chief HC_02 Box 12518 Viegues, PR 00765-9574

American LaFrance LLC 8500 Palmetto Commerce Pky Ladson, SC 29456

Cormier Ronald E. Ret. Chief 9402 Pinckney Ln Murrells Inlet, SC 29576

Marcotte Peter Ret. Chief 193 Rainbow Dr PMI 9366 Livingston, TX 77399

Hasson James B. Mr. Vogel Lubrication, Inc. 1008 Jefferson Ave Newport News, VA 23607-6197

New England Association of Fire Chiefs, Inc.

P.O. Box 497 Hingham, Massachusetts 02043-0497

FED ID # 04-1660310

Phone: 781-749-8626 Fax: 781-749-8817 Email: neafc@aol.com www.newenglandfirechiefs.org



TO: All Members

Do you have a Red Book collection?

The Association is seeking the help of its members to collect, now or later, several complete sets of Red Books to insure the preservation of our history. At this time we have two complete sets plus are our books have been scanned onto a DVD so that all will have the opportunity to look at our heritage. The Association was formed on July 12, 1922 in Boston and the first book was published after the 1923 Conference in Bridgeport, Ct. If you have, or know of a collection that might be available, please contact the Secretary/Treasurer at 781-749-8626 or write to PO Box 497, Hingham, MA 02043-0497.

It is our goal to have six sets with a set available in each New England State with provisions to insure that the books get passed on to successors.

Thanks for your help!

Sincerely,

Chief Richard K. Wehter Secretary/Treasurer

Chief Otis C. Wyatt, Jr. Historian

"Dedicated to Professional Development"

BYLAWS NEW ENGLAND ASSOCIATION OF FIRE CHIEFS, INC.

As amended 06/20/08

ARTICLE I ORGANIZATION AND PURPOSE

- Section 1. This organization shall be known as the New England Association of Fire Chiefs, Incorporated.
- Section 2. The purpose for which the corporation is formed, and its mission, is as follows:
- A. To operate as a non-profit corporation; to encourage and cooperate in the development of new techniques, equipment and practices; to promote more effective organizations and functions of the Firefighting Service, with a view toward greater protection of life and property from the dangers of fire and other hazards.
- B. To aid in the dissemination of information among the Fire Chiefs of New England concerning: newly developed equipment and procedures for fighting fires and carrying out the other functions of the fire service; special hazards and problems presented by the development of new industrial and scientific processes and equipment; disasters caused by natural or human origin; practices in particular areas in the administration of Fire Departments; other matters affecting and concerning the fire service.
- C. To provide the means for: an exchange of ideas between its members; conducting of conferences between the members and with those having specialized knowledge on particular matters effecting the fire service; and the study of matters by its committees.
- D. To provide facilities and operate testing grounds for the display, demonstration and testing of equipment required and techniques of operation used in the fire service.
- E. To cooperate with the manufacturers and dealers in equipment used in the fire service with a view toward the dissemination of information to the fire service on the various devices available, and the development of better and more standardized equipment.
- F. To represent the interests of those in the profession of firefighting before legislative and other bodies considering matters in which they are concerned.
- G. To make charitable donations, including memorial and sickness remembrances, to members and their families, and other persons and communities who suffer financial hardships and losses through death, sickness, injury, conflagrations, and catastrophes.
- H. Any request for a donation to a candidate running for office must be submitted to the Board of Directors for a recommendation to the Annual Meeting at least thirty (30) days prior to said meeting.
- I. To receive gifts, and bequests, raise such monies and own such real property as is necessary for the advancement of the foregoing purposes.

ARTICLE II MEANING OR INTENT

Section 1. Whenever required to effectuate the meaning or intent here of, the singular shall include the plural, the masculine shall include the feminine, and vice-versa.

ARTICLE III - THE OFFICERS

Section 1. The officers of the corporation shall consist of a President, First Vice President, Second Vice President, Secretary/Treasurer and a Director from each of the six New England States. Candidates for the elected positions of President, First Vice President, Second Vice President, Secretary/Treasurer, and State Director, shall make their intentions known that they are a candidate for office by submitting their candidacy to the Secretary/Treasurer no less than ninety (90) days prior to the Annual Meeting for posting in the conference brochure or other mailing at least sixty (60) days prior to the annual meeting. All officers shall hold their office for one year, except the Secretary/Treasurer who shall hold office for three years or until their successors have been elected. The offices of president, first vice president, second vice president will be on a rotation basis from the six New England States (Maine, Massachusetts, Rhode Island, New Hampshire, Connecticut, and Vermont). The President, the First Vice President, Second Vice President and Secretary/Treasurer shall be elected by ballot at the Annual Meeting. A member shall be an active member in accordance with Article VII Section 1a when elected to office, except the Secretary/Treasurer may be an Honorary Life Member.

A candidate for election as a Director must be an active member in accordance with Article VII Section 1a and a resident of the particular state, which said Director, will represent. He shall be nominated and elected by the NEAFC members eligible to vote (five bugle Chief of Department (Active), and Honorary Life Chiefs) of that state. Directors shall serve for a term of three (3) years or until their successor is duly elected. The term of the Directors shall be that not more than one-third of the Directors are elected in any one year.

The State Director shall request an eligibility list of qualified voters from the Secretary/Treasurer prior to holding an election. The election of Directors will be at the respective states caucus held during the Annual Meeting/Conference with the results announced at the Annual Meeting.

All Active and honorary Life Members shall be eligible to vote for all elective offices.

ARTICLE IV - THE BOARD OF DIRECTORS

Section 1. The Board of Directors shall consist of officers as provided by Article I and the past President who will serve as a member of the Board for one year. The exhibit chairperson shall be a non-voting member of the Board of Directors. The Board shall meet at such a time and place as may be designated by the president. The actual expenses of the board, which includes travel at a mileage set by the Board of Directors each year, shall be paid by the

corporation. Each member of the board shall have one vote, the holding of more than one office notwithstanding.

Section 2. The Past President, the First Vice President, and the Second Vice President shall constitute the Auditing Committee. The Auditing Committee will see that the books have been audited by an outside auditing firm each year before the annual meeting.

ARTICLE V - DUTIES

Section 1. It shall be the duty of the President to preside at all meetings of the corporation, and the Board of Directors and shall be the official representative and spokesman of the Association. He shall call special meetings of the Board of Directors when so requested by the majority of the Board of Directors or whenever he deems such a meeting is necessary, provided that a minimum of a three day notice of said meeting shall be given and the reasons therefor. The President shall appoint all committees and appointees with the approval of the Board of Directors. Appointees as defined in Article X, Sections 1 and 2, may be an Honorary Life Member. He shall perform such other duties as may be incidental to the office.

Section 2. It shall be the duty of the First Vice President to perform the duties of the President during his absence. He shall assist the President in conducting the business and policies of the Association and perform such other duties as prescribed by the Board of Directors.

Section 3. The Second Vice President shall assist the President and First Vice President to perform the duties of their office and in the absence of the President and the First Vice President, assume all the duties and responsibilities of the President.

Section 4. It shall be the duty of the Secretary/Treasurer to keep a complete record of the proceedings of special and annual meetings of the corporation, the meetings of the Board of Directors; and the standing committees, of which he shall be an ex officio member; to receive and answer all communications pertaining to the corporation; cause to be prepared a full report of the proceedings of each annual meeting, which shall be printed and one or more copies, mailed by him to each member of the corporation. He shall receive all communications, contributed papers on topics, etc., designed to be presented to the meeting. He shall collect all monies due the corporation. Any committee collecting monies shall, no less than weekly, transmit said monies to the Secretary/Treasurer. The Secretary/Treasurer shall have the custody of the funds of the corporation; he shall keep a true account of all monies received and disbursed; pay all bills and at the Annual Meeting of the corporation and before all regular and special meetings make a full and correct report of the same. He shall also employ such assistance as he may need for the collection of dues at the annual meeting and report the proceedings of the same and other such expenditures for clerical assistance at other times as may be approved by the Board of Directors. He shall execute a bond to the corporation

in the sum of One million (\$1,000,000.00) dollars to be approved by the Board of Directors, the expense of procuring the same to be borne by the corporation. The consultant fee of the Secretary/Treasurer to be fixed annually at the meeting of the corporation and a pay schedule will be determined by the Board of Directors. He shall also perform such other duties as shall be assigned to him by the President and the Board of Directors. He or any other officer shall not assume an individual indebtedness exceeding One Thousand (\$1,000.00) Dollars without the approval of the Board of Directors. He shall be sworn to the faithful performance of his duties upon taking office. The Secretary/Treasurer shall prepare for adoption by the Board of Directors a list of members eligible for Honorary Life Membership.

Section 5. It shall be the duty of the Board of Directors to transact all the business of the corporation during the time intervening between the annual meetings. They shall have the full power to expunge from the minutes before printing, anything, which is objectionable to the corporation or its members. The Board of Directors shall fill any vacancies occurring by death or otherwise during the time from one annual meeting to another and the replacement shall be chosen from the state involved after conferring with the last President of the NEAFC from that state; and may vote by two-thirds of the total number of Directors to remove any officer for cause. A quorum of five (5) Directors shall be required to transact any business. The Board of Directors shall have the power to make charitable donations, including memorial and sickness remembrances to members and their families, and other persons and communities, who suffer financial losses and hardships through death, sickness, injury, conflagration and catastrophes. The Board of Directors shall meet at least quarterly at a time, place, and date set by the President.

Section 6. The clerk of the corporation shall be the director from Massachusetts. The clerk shall perform the duties required under the laws of the Commonwealth of Massachusetts for corporations.

ARTICLE VI - ANNUAL MEETING

Section 1. The annual meeting of the corporation shall be held each year in conjunction with the annual conference, at such date and place designated by the Board of Directors, notification of the site to be announced to the members of the corporation at the annual meeting. Proposals of sites for the annual meeting/conference shall be forwarded to the Secretary/Treasurer not less than sixty days prior to the start of the annual meeting/conference by a member of the association or a company or corporation in business for this purpose. Proposals shall describe the features of the site, amenities and services to be provided and the cost that would be applicable for the current year that the proposal was presented. The cost information is for comparison purposes only. All site proposals shall be investigated by a site committee as appointed by the President. Proposed sites must be at a fully sprinklered facility and in compliance with state fire codes. This committee shall submit all

information relative to the proposals to the Secretary/Treasurer for disposition as provided above.

- Section 2. A special meeting of the corporation may be called by the Board of Directors upon at least ten (10) days notice by mail to the members, said notice stating the time, place and purpose of said special meeting.
- Section 3. The exhibit hall and the apparatus display shall at all times be under the sole control of the Exhibit Committee under such rules as the Board of Directors may adopt.
- Section 4. A registration fee shall be charged every member registering at the annual meeting, the amount to be determined by the Board of Directors. A registration fee shall be charged every non-member registering at the annual meeting, the amount to be determined by the Board of Directors. Entrance to the exhibit hall or educational sessions will require a registration badge or a day pass.
- Section 5. The Board of Directors shall have full power to levy an assessment and collect from the members an amount sufficient to cover the entire expense of the annual meeting.
- Section 6. All proposed changes in the By Laws and/or resolution to be presented at the annual meeting of the corporation shall be forwarded to, the Secretary/Treasurer no later than February 15th. All proposals shall be sent to each member (in good standing) by mail, not less than fifteen (15) days prior to the meeting. All proposals shall be posted in the vicinity of the registration area. A special meeting of the corporation shall be held on the first full day of the annual meeting/conference at which time the proposals shall be read. The proposals shall be voted on at the annual meeting/conference. A 2/3 vote of the members present and entitled to vote and voting shall be necessary for adoption. The membership by majority vote may request a secret ballot.
- Section 7. A portion of the Annual Conference shall be set apart for the holding of a memorial service in the memory of departed members at an appropriate time and setting as designated by the Association Chaplains and approved by the Board of Directors.
- Section 8. Nomination and election of officers shall be by secret ballot at the annual meeting/conference. All officers elected will be installed at the annual banquet and shall swear to the following oath of office: "I, (name) hereby swear that I will support the Constitution and By laws and at all times bear allegiance to the goals and purposes of the New England Association of Fire Chiefs, Inc. I further swear to perform the duties and responsibilities of my office to the best of my ability and at the end of my term of office, I will deliver to my successor all records of said office, so help me God."
- Section 9. Reports of all committees will be presented at the annual meeting/conference. The Secretary/Treasurer shall prior to the next annual meeting/conference arrange for the distribution to all members the activities of the annual meeting/conference and meeting of the Board of Directors.

ARTICLE VII - MEMBERSHIP

Section 1. The membership shall consist of:

A. Active Members:

- (1) The Chief of the Fire Department of a regularly organized public fire department;
- (2) Chief of a private Fire Department that provides municipal service;
- (3) Chief of an industrial Fire Department;
- (4) State Fire Marshal:
- (5) Full time employed Fire Commissioners;
- (6) Fire Directors;

B. Associate Members:

- (1) City or Town Officials, Fire Commissioners, Assistant or Deputy Chiefs or members of fire departments, individuals and individuals representing firms and corporations interested in the protection of life and property against fire.
- (2) Associate members shall be entitled to all the privileges of membership in the corporation except the right to vote and as otherwise provided in these By-Laws.

C. Honorary Life Members:

(1) Honorary Life Members shall be entitled to vote on all matters. Honorary Life Members shall be entitled to all privileges of an active member except as otherwise provided in these By-Laws. Honorary Life Members shall not be required to pay annual dues; however, the Board of Directors may assess Honorary Life Members a fee to cover mailing costs. Honorary Life Membership may be conferred upon active members upon their retirement from office, provided they have been active members of the corporation or its predecessor, The New England Association of Fire Chiefs for a period of five years immediately preceding the date of their retirement, and provided further that they are not identified with fire protection from a commercial standpoint. Honorary Life membership will be withdrawn in the event the member becomes identified with fire protection from a commercial standpoint, but may be reinstated by making application to the corporation and receiving a positive vote at an annual meeting.

D. Life Membership:

- (1) Individuals, firms and corporations interested in protection of life and property against fire, shall be eligible for life membership upon payment of the fee established in the fee schedule. The Board of Directors may assess Life Members a fee to cover mailing cost.
- (2) Life Members shall be entitled to all the privileges of membership in the corporation except the right to vote and as otherwise provided in these By-Laws.

Section 2. No member who is in arrears for dues and assessments shall be entitled to vote at any meeting of the corporation, and any member who is in arrears on June 1st shall receive a second notice and if still in the arrears on August 1st he shall be dropped from membership.

Section 3. Dues and Fees Schedule: Dues and fees for Active, Associate, Honorary Life, and Life Members shall be set by the Board of Directors and voted on by the membership at the next annual meeting.

Section 4. Application for all classes of membership shall be received by the Secretary/Treasurer. The proposed member has to be sponsored by a member in good standing with the corporation. The Secretary/Treasurer shall after investigation approve or disapprove the application except as otherwise provided in these By-Laws. If a question of eligibility arises, a decision to approve or disapprove shall be determined by the Board of Directors.

Section 5. The Secretary/Treasurer shall not register or give a badge or extend any courtesies of the annual meeting to any member whose dues and assessments are not paid to date in full.

Section 6. No member shall be expelled from the membership by vote of less than two thirds (2/3) of the membership present at the Annual Meeting, nor of a vote of less than 30 members present and voting on such expulsion.

Section 7. Code of Ethics with Guidelines

The mission of the New England Association of Fire Chiefs (N.E.A.F.C.) is to pursue the protection of life and property by leadership, education, and support for its members and affiliate organizations. N.E.A.F.C. members and appointees have a special responsibility to the community, as well as legal and ethical obligations ensuing from service.

These responsibilities impose duties inherent to the fire service, including the promotion and protection of public trust and confidence, avoidance of conflicts of interest and appearances of impropriety, as well as careful and informed management of public finances. These duties must at all times guide the conduct of all N.E.A.F.C. members and appointees.

Conflict of Interest – A conflict of interest refers to situations in which private interests or personal considerations may compromise a chief officer's judgment and his or her responsibility to act in the best interest of the fire service. Members should always hold themselves to the highest standard of personal integrity by avoiding all conflicts of interest or the appearance of the same.

Appropriate Conduct - The N.E.A.F.C. expects all members to maintain the highest standards of professionalism, judgment, maturity and personal integrity; to comply with all applicable laws; and to treat others with dignity and respect.

Equal Opportunity - All decisions pertaining to hiring practices, volunteer recruitment, appointments, pay adjustments, promotions, and discipline should prohibit discrimination because of race, color, religion, sex, national origin, sexual orientation, political affiliation, disability, age or marital status.

Anti-Harassment and Non-Discrimination - The N.E.A.F.C. believes that all employees and volunteers have the right to work in an environment where everyone can achieve their full potential without being impeded by discrimination or harassment. Members should have no tolerance for acts of inappropriate and illegal discriminatory behaviors in the fire and emergency service.

Partnerships/ Relationships - Members should develop and maintain a healthy partnership/relationship for the purpose of improving the quality of life for fire service personnel and the citizens that they serve.

Wellness-Fitness - The N.E.A.F.C. supports the Wellness-Fitness-Safety Initiative. Members have a responsibility to adopt policies to maintain fit, healthy and capable fire fighters and EMS personnel.

Personal Information and Privacy - Members should strive to protect employee/volunteer privacy interests and to prevent inappropriate disclosures of information from an employee or volunteer's personnel record.

Outside Employment - Members should not engage in, solicit, negotiate for, or promise to accept private employment, nor should they render services for private interests or conduct a private business when such employment, service, or business creates a conflict with or impairs the proper discharge of their official duties. Members shall not engage in outside work or business activities that runs contrary to the central mission of the organization and damages the Associations reputation with the general public.

Use of Department Property Internet - Use of Association property is limited to the conduct of official business and uses that are allowed to the general public.

Internet, E-mail and Voice Mail - Internet access, e-mail and voice mail are provided for business use. Incidental and appropriate personal use is permissible.

Public Speech - The N.E.A.F.C. respects the rights of members for personal self-expression. However, members who identify themselves as employees/volunteers of their departments in public communications must make it clear that the views expressed are their own and do not necessarily reflect the views of their departments or the N.E.A.F.C..

Confidential Information - Members should not disclose to others, or use to further their personal interest, confidential information acquired by them in the course of their official duties..

Impression of Influence - N.E.A.F.C. members should conduct their official and personal affairs in a manner that avoids any impression of influence and disclose any personal relationships that may give the impression of influence. Members should not accept gifts, money, discounts or favors including a benefit to family members, friends or business associates if the gift could be reasonably inferred or expected that the gift was intended to influence them in the performance of their official duties, or acceptance of the gift is forbidden by state or local law or Association policy.

Personal Appearance - Members are expected to dress in a clean and neat manner appropriate to their job responsibilities and consistent with the standards of professional, appearance and dress.

Political Activities - N.E.A.F.C. members generally are entitled to exercise their rights to hold membership in or support a political party; to participate in political campaigns; to vote; and express their opinions on political campaigns; to vote; and express their opinions on political subjects or candidates. Members should not, however, participate in political activity during the scheduled workday.

Likewise members should not participate in political activity as a representative of the N.E.A.F.C. unless specifically directed to by the leadership of the N.E.A.F.C..

E. Special Honorary Life Membership maybe conferred by approval of the Board of Directors for Associate/Vendor members.

ARTICLE VIII - AMENDMENTS OF BY-LAWS

Section 1. This corporation shall have full power at a meeting called for that purpose, to alter, amend or repeal these By Laws, but the same shall not be done except by a vote of two thirds (2/3) of the members present and entitled to vote at said meeting. The membership by majority vote can request a secret ballot. However, no such proposed amendment shall be considered that has not been read and posted as provided in Article VI, Section 6.

ARTICLE IX - RULES OF ORDER

Section 1. The presiding officer shall preserve order and decorum. All questions of order shall be decided by him, subject to appeal by any member to the parliamentarian.

Section 2. In a decision of any question coming before the annual meeting for which no provisions are made in the By Laws, the presiding officer shall be governed by the rules laid down in Robert's Rules of Order.

Section 3. Every member, when he speaks or offers a motion, shall rise in his place, properly identify himself, and respectfully address the presiding officer and when finished shall resume his seat. He shall confine himself to the question under debate, avoid all improper personal references and indecorous language.

Section 4. When two or more members shall rise to speak at the same time, the presiding officer shall decide who shall have the floor.

Section 5. A member called to order by the presiding officer shall immediately cease speaking on the question before the house, and shall not resume his remarks until the question is settled.

ARTICLE X - STANDING COMMITTEES AND APPOINTEES

Section 1. Appointees

Members appointed as Sergeant-at-Arms, Assistant Sergeant-at-Arms, Exhibit Chairman, Parliamentarian, Professional Development Program Coordinator shall be an Active Chief or Honorary Life Member Chief. Clergy appointed as Association Chaplains shall have no membership status.

Section 2 Standing Committees

A. Advertising, B. Audit, C. By-Laws, D. Professional Development, E. Exhibit, F. Financial, G. Memorial Service, H. Red Book, I. Conference Program Committee as needed, J. Registration

NOTICE

The 2009 Conference will begin on

Wednesday, June 24th & conclude on Sunday, June 28th.

New Exhibits Hours for 2009
Friday - 9:00 AM - 4:00 PM
Saturday - 9:00 AM - 3:00 PM
Sunday 9:00 - 2:00
(Gates close 1:00)

Details at: www.newenglandfirechiefs.org

Please join us for the 87th Conference & Exposition June 24 – 28, 2009



Chief James M. Trainor, President Fileen Trainor, 1st Lady





The New England Association of Fire Chiefs extends its sincere appreciation to the Sheraton Springfield Hotel & the Eastern States Exposition for all the kindness shown during the year.